

2014 PEPİE SALARY SURVEY

Agency Manager

Employer	Your Title	FLSA Status	Match (L,S,H)	Exec. (Y/N)	Supv. Level	Minimum	Midpoint	Maximum	Total EE in Dept.	Total Budget	Average Actual Salary	Reports to	Comments	Population (2013)
City of West Palm Beach	City Administrator	E	S	Yes	A	\$164,057	\$205,251	\$246,445	5	\$1,010,359.00	\$195,000	Mayor		102,436
Palm Beach County Sheriff's Office	Sheriff	E	H	Yes	A	\$171,468	\$171,468	\$171,468	3628	\$509,243,437.00	\$171,468	Board of County Commissioners		N/A
City of Margate	City Manager	E	S	Yes	A	\$139,062	\$167,084	\$195,105			\$179,696			53,456
Clerk & Comptroller, Palm Beach County	Clerk and Comptroller	E	S	Yes	A	\$162,549	\$162,549	\$162,549	765	\$62,363,102.00	\$162,549			N/A
City of Delray Beach	City Manager	E	S	Yes	A	\$117,436	\$152,672	\$187,907		\$494,200.00	\$160,014	Mayor/Commission		60,072
Broward County Housing Authority	Chief Executive Officer	E	S	Yes	A	\$116,451	\$151,387	\$186,322	2		\$180,678	Board of Commissioners		N/A
City of Hallandale Beach	City Manager	E	S	Yes	A	\$132,558	\$149,021	\$165,484	7	\$1,023,369	\$165,000	City Commission		38,632
Martin County BOCC	County Administrator	E	H	Yes	A			\$200,000	7		\$140,000	Board		N/A
City of Plantation	Mayor	E	S	Yes	A	\$15,000	\$82,500	\$150,000	11	\$1,081,452.00	\$117,221	Council		90,268
City of Boca Raton	City Manager	E		Yes	A					\$324,146,400	\$222,280	City Council		89,407
City of Boynton Beach	City Manager	E	S	Yes	A	Contract		Contract	7	Entire City	\$3,702,995.00	City Commission		71,097
City of Coconut Creek	City Manager	E	S	Yes	A				7	\$1,818,300.00	\$200,283	Mayor		56,792
City of Coral Springs	City Manager	E		Yes	A	N/A			8	156,536,037 entire city	\$213,282	City Commission		121,604
City of Dania Beach	City Manager	E	S	Yes	A	Contract		Contract	3	\$780,519.25		Commission	Contract - no range	30,731
City of Deerfield Beach	City Manager	E	S		A				4	\$904,357.00	\$158,175	Commission		78,041
City of Greenacres	City Manager	E	S	Yes	A				8FT/6PT	\$1,083,044.00	\$169,539	Mayor/Council		38,696
City of Lauderdale Lakes	City Manager	E	H	Yes	A				2	\$300,810.00	\$156,905	City Commission		34,062
City of Oakland Park	City Manager	E	H	Yes	A					\$714,348.00		Commissioners		43,286
Palm Beach Gardens	City Manager	E	S	Yes	A	\$0		\$0	4	\$892,252.00	\$201,801	City Council		50,699
City of Parkland	City Manager	E	S	Yes	A						\$180,899	City Commission	Contractual - Unclassified Salary Grade	26,518
City of Pembroke Pines	City Manager	E	S	Yes	A				5	\$559,764.00	\$274,996	comm.		106,329
CITY OF POMPANO BEACH	City Manager	E	S		A	N/A		N/A	4	\$781,474	\$180,250	Commissioners		104,410
CITY OF RIVIERA BEACH	CITY MANAGER	E	S	Yes	A	CONTRACT			12	\$898,434	\$160,500	CITY COUNCIL		33,263
City of Stuart	City Manager	E	S	Yes	A	N/A		N/A	5	\$403,625.00	\$155,000	City Commission		16,078
CITY OF TAMARAC	City Manager	E		Yes	A						\$214,832	City Commission		63,155
Health Care District of Palm Beach County	Chief Executive Officer	E	S	Yes	A	At Board Discretion		At Board Discretion			\$247,208	Board		N/A
Palm Beach County School District	Superintendent	E	H	Yes	A				4		\$236,385	School Board	Contract - no range	N/A
SOUTH FLORIDA WATER MANAGEMENT DISTRICT	EXECUTIVE DIRECTOR	E	S	Yes	A	Contract				\$622.2MM	\$165,006	GOVERNING BOARD		N/A
Town of Davie	Town Administrator	E	S	Yes	A	CONTRACT		CONTRACT	8	\$1,980,062	\$190,000	Town Council/Mayor		96,830
Town of Jupiter	Town Manager	E	S	Yes	A						\$180,000	Town Council	Contract	58,298
Town of Lantana	Town Manager	E	S	Yes	A				3	\$360,471.00	\$117,000	Town Council	Contractual	10,867
Town of Palm Beach	Town Manager	E	S	Yes	A	Contract			12	\$802,669.00	\$220,000	Town Council		8,649
The Village of Royal Palm Beach	Village Manager	E		Yes	A	Contract			1.5	\$717,671.00	\$178,911	Mayor/Council		36,306
Village of Tequesta	Village Manager	E	S	Yes	A				2		\$163,147	Village Council	contract supersedes ranges	5,803
Village of Wellington	Village Manager	E		Yes	A						\$216,299	Council		60,202
						<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>						
						Average:	\$127,323	\$155,241	\$185,031					
						3rd Quartile:	\$162,926	\$168,180	\$195,105					
						1st Quartile:	\$124,997	\$152,029	\$168,476					
						Median:	\$135,810	\$157,610	\$186,322					
						Actual Salary Results								
						3rd Quartile:	\$201,801		Simple Average:	\$183,160				
						1st Quartile:	\$162,549							