



**Minutes**  
**Town of Lake Park, Florida**  
**Budget Workshop**  
**Wednesday, August 24, 2011, 6:00 p.m.**  
**Town Commission Chamber, 535 Park Avenue**

The Town Commission met for the purpose of a Budget Workshop on Wednesday, August 24, 2011 at 6:03 p.m. Present were Mayor James DuBois, Vice-Mayor Kendall Rumsey, Commissioners Steven Hockman, and Tim Stevens, Town Manager Maria Davis, and Town Clerk Vivian Lemley. Commissioner Jeanine Longtin arrived at 6:08 pm.

Town Clerk Vivian Lemley performed the Roll Call.

Mayor DuBois informed the public that this was a budget workshop to prepare for the public hearing for the First Budget Hearing on September 7, 2011 and the Second Budget Hearing on September 21, 2011. He asked Town Manager Davis to present the proposed budgets that had been developed since the last meeting.

**DISCUSSION**  
**General Fund**

Town Manager Davis stated that at the last workshop the Commission had requested some alternate proposals from the Town's consultant, The Gehring Group. She asked Kurt Gehring to present the alternatives.

Kurt Gehring indicated that he had handouts (Exhibit A) for the Commission. He stated that with our current plan with Blue Cross Blue Shield (BCBS), there was a 13 percent increase. He stated that with that quote, BCBS gave an alternate plan which was just a five percent increase. He explained that he did not feel that the credit BCBS was giving was not in line with what they were seeing with other carriers. He stated that he then asked for quotes from other carriers and Cigna came back with the most competitive of alternate plans. He stated that with the alternate plan, Cigna came in with a negative two percent savings. He informed the Commission that anything on the handout that was in red was a reduction in benefits and anything in blue was an increase in benefits.

Mr. Gehring explained that with the Cigna Alternate #2 Plan, there would be an over \$8,000 savings to the Town as well as an over \$1,900 savings for the employees. He stated that they also asked for more alternatives from Cigna which brought more changes and savings.

With the Alternate #3 Plan, he stated that in addition to the changes in Alternate Plan #2, they increased the co-pays for the office visits. He stated that with the Alternate #3 Plan, the Town would save 3.2 percent or a little over \$14,000 and the employees save a little over \$3,100.

Mr. Gehring informed the Commission that with the Alternate #4 Plan, they did not increase the co-pay for office visits, instead they introduced a deductible along with the changes in Plan #2. He stated that

going to this plan would save the Town 6.4 percent or just over \$28,000 and just over \$6,000 for the employees.

He also introduced Alternate Plan #5 with not only a deductible, but the increased co-pays for the office visits and the original changes in Plan #2. He stated that this plan would save the Town 7.4 percent or just over \$32,000 and just over \$7,000 for the employees.

Mayor DuBois asked if anyone had questions for Mr. Gehring.

Vice-Mayor Rumsey thanked Mr. Gehring for doing this presentation for the Commission. He asked Mr. Gehring if Alternate Plan #2 was the closest plan to what we currently have.

Mr. Gehring stated that was correct.

Vice-Mayor Rumsey asked if the “in-network” for Cigna and BCBS were the same.

Mr. Gehring explained that they have done a “doctor matchup” and there may be a 97 to 98 percent match. Someone may possibly lose a doctor and someone may possibly gain access to another doctor with the new health plan.

Vice-Mayor Rumsey stated he did not want everyone to have to change doctors if they decided to change carriers.

Mr. Gehring stated that the two carriers (BCBS and Cigna) are quite comparable in the quality of care they provide.

Commissioner Hockman stated he had no comments.

Commissioner Longtin thanked Mr. Gehring for coming to the meeting and providing the Commission with the information.

Commissioner Stevens expressed that he thought that the information was great. He stated that whichever alternative they choose, it will save the Town money. He stated he appreciated what Mr. Gehring had done with bringing the information to them. He stated that he had no questions.

Mayor DuBois asked if a decision from the Commission on what direction to go in was needed.

Finance Director Anne Costello stated that she felt it would be better to wait until the next meeting due to ongoing collective bargaining negotiations.

Mr. Gehring stated that these quotes were from the suggestions and comments made from the Commission and they went with the cheapest routes possible.

Mayor DuBois informed Mr. Gehring that he may receive more questions during the next couple of weeks. He thanked him for the work he put into getting them the information they requested.

Town Manager Davis explained that they prepared another presentation (Exhibit B) to continue on with the budget workshop and asked Finance Director Costello to present the information.

Finance Director Costello stated that there were items that were requiring follow-up information. She explained that slide 3 contained the locations of the eliminated crossing guards. She stated that when the Town Manager contacted Palm Beach County Sheriff's Office (PBSO) to inquire about the locations, she realized that PBSO miscalculated. She explained that when the Town Manager followed up on that error, she discovered that there were actually five locations that were being eliminated for crossing guards that generated an additional savings for the Town in the amount of \$12,585. She stated that it meant a total reduction in the PBSO contract of \$62,920.

On slide 4, she indicated that the question about staff rotation and coverage was answered. PBSO confirmed that there were two shift rotations of 11.5 hour shifts with an early and late squad which will provide overlapping 24 hour coverage, seven deputies on days and seven deputies at night providing an average of three on duty for sector coverage, two deputies assigned to community policing for the peak demand schedule in that they work four-10 hour days per week that cover afternoon and early evening hours, and two deputies assigned to street team working 11.5 hour shifts for afternoon and evening hours. She indicated that the information given did not include sergeants or the CRA contract.

Town Manager Davis informed the Commission that she invited Lieutenant John Hill to join the meeting in case the Commission had any questions.

Finance Director Costello indicated that slide 5 answers the question of what was the minimum staffing level for Palm Beach County Fire and Rescue. In response to the question, they said that there are always three firefighters on an engine and there is at least two, possibly three, rescue personnel on duty. She stated that the contract with them expires September 30, 2016.

Finance Director Costello responded to Commissioner Steven's parking decal proposal. She explained that they determined that they could offer the annual decals for single space meters to Lake Park residents only. She explained that it would be an annual decal for \$45.00 a year (November 1 – October 31). She stated that they could not be used in the Lakeshore Park lots or at the Marina.

Town Manager Davis stated the reason that the decals could not be used in the Lakeshore Park lots or at the Marina was due to the fact that each of those was built with partial grant funds. She stated that we could not discriminate and say Lake Park residents could park cheaper than a non-resident. She stated that the single space meters were the only meters that were not in a situation where that was an issue.

Vice-Mayor Rumsey asked if this could be opened up to non-residents and residents.

Town Manager Davis stated that it could be. She stated the reason they limited it to the residents was due to the fact that they have many non-residents who primarily are at the Tennis Center. She stated that she felt that the non-residents would use the decals instead of the meters at \$1.00 per hour and we would lose a significant amount of revenue. She stated that is the reason they are recommending it, but if this Commission wants to make it for everyone, they will work with whatever they direct.

Commissioner Longtin wanted to know where the parking meters are on Foresteria Dr. and Greenbriar Dr.

Town Manager Davis explained that they were perpendicular to Lake Shore Drive on the north and south sides of Kelsey Park.

Commissioner Longtin asked how long they had been at those locations.

Town Manager Davis stated they had been there since the inception.

Commissioner Longtin stated she would like to see the amount they would come up with if they were to allow non-residents to purchase the decals. She stated she wondered if the amount would stay at \$45 or would that amount change.

Town Manager Davis stated that amount could change to whatever the Commission desires it to be because there was not an issue with grants.

Commissioner Longtin asked how they came up with \$45.

Town Manager Davis stated that they looked at many different proposals. She stated that parents wanted to be at the park with their children. She explained that there was no scientific reasoning to the amount, they just tossed around a few ideas and came up with that, but it would be totally up to the Commission to set a rate.

Commissioner Longtin stated she would like to see what price would be for a non-restricted decal.

Mayor DuBois asked the Town Manager to come up with a "one price fits all" for the decal. He stated it would cover street and off-street and would be open to everyone.

Town Manager Davis asked if this would include parks and single head parking.

Mayor DuBois stated that was correct and he wanted a price that would be the same for everyone.

Finance Director Costello stated they would be happy to look at that.

Commissioner Stevens asked if staff could explore a tiered system in which we could do decals for residents only at \$45 and then open up the Lakeshore Park lots and the Marina to everyone at a different price. He gave an example of \$45 for the residents to park at the single space meters, \$70 for the Lakeshore lots for everyone, and maybe \$50 for the Marina lots for everyone.

Town Manager Davis commented that doing that project would be a "complete nightmare." She stated that it may be very difficult to administer, especially with the possibility of three different decals.

Commissioner Stevens asked how it would be with maybe just two decals- one for residents only and another decal that would be for everyone to park at all spots.

Vice-Mayor Rumsey asked if a resident would have their choice of either decal.

Commissioner Stevens stated that it was correct and that you could have one or the other.

Commissioner Hockman clarified it by stating that if a resident just purchases the \$45 decal, they can only park at the single space meters, whereas, the other decal would allow you to park at any of them.

Commissioner Longtin stated that she is trying to work within the parameters given, because she is in favor of getting rid of the meters. She stated that she understands there is no consensus with getting rid of them; she will be working with the others.

Commissioner Hockman asked if we have explored the price of the decals.

Town Manager Davis stated that we had and the decals were \$500.00 for 1500 decals.

Commissioner Hockman asked if the system would be similar to how the Marina would have a different color per year as well as the current year.

Finance Director Costello stated that "yes" each year would have the valid dates on it as well as a different color per year. She stated the decals may indicate where the decal is good for; good for all parking as well as good for single space parking only.

Vice-Mayor Rumsey asked if it would be a nightmare if the decals ran by calendar year instead of November 1 through October 31.

Finance Director Costello stated that it would not be hard to do it that way.

Town Manager Davis stated that doing it that way would actually give us more time to come up with proper procedures for implementing that program.

Commissioner Longtin stated that this is not a go yet. She indicated that she wanted to see more numbers first. She suggested that they go with the fiscal year budget dates, but said it ultimately did not matter to her.

Commissioner Stevens stated that he was very happy that they were moving in the right direction with the decals. He stated that he realized it was a big deal when he was going door to door campaigning.

Finance Director Costello stated that they will bring the decal idea back up at the next budget meeting with further information. She stated that at the last Budget Workshop Vice-Mayor Rumsey and Commissioner Hockman had proposed the elimination of parking fees at the Sunset Celebrations at the Marina. She stated they were willing to take any direction the Commission chose as far as what they wanted to do about the fees.

Mayor DuBois asked if they had any idea of what the revenue was during that time.

Town Manager Davis and Finance Director Costello informed the Commission that the amount of revenue was negligible.

Vice-Mayor Rumsey stated that he really wanted to get rid of the fees and vote on it tonight and make it effective for this Friday night.

Commissioner Longtin asked if we needed a vote on that.

Town Manager Davis stated that she did not think so, but the Commission could direct them.

Commissioner Hockman stated that getting rid of the parking fees for the Sunset Celebrations was one of the big things he was for. He stated that he thought the cut-off should start at 5:00 pm effective this Friday.

Mayor DuBois indicated that he was not sure if they could do it this Friday since this Friday was still in the current fiscal year. He stated that it was nice to do during the Summer time since that is when people are out and using the parking lots.

Commissioner Stevens asked if this was going to take effect Friday or not.

The rest of the Commission responded "yes" this would be effective this Friday.

Commissioner Longtin stated that she was very much in favor of this, but this is not far enough. She thinks we should eliminate parking fees all over Town.

Finance Director Costello explained the Lake Park tax rate versus the Palm Beach County tax rate that was indicated on slide 11. She stated that she had discussed it at the last workshop, but wanted to clarify it more. She stated that compared to the County's total rate of 8.9413, Lake Park is at 8.5163.

Town Manager Davis explained that the reason she had Finance Director Costello do this again was because she had heard from some residents complaining that Lake Park had the fourth highest tax rate in the County. She stated that the Town's tax rate is artificially inflated because the County does not have their Fire rate nor their Library services rate included in their millage rate. She stated that because of this, Lake Park's millage is actually less than the County's.

Mayor DuBois asked if the County were to take out the Fire and Library rates, then their millage is 4.8751. He stated that if they were added back in, then their rate of 8.9413 is higher than Lake Park's 8.5163.

Town Manager Davis stated that Commissioner Longtin brought up the subject of annexation. She stated at the last meeting that the Town of Lake Park really does not have a lot of incentives to convince annexation because our tax rate is high. She stated that normally we want to be able to say we have a low tax rate, we have our own police force, and our sanitation services are better. She stated that what we have is the opportunity to pull our Fire Services cost out of the millage as well as pull the Library costs. She stated that the Library can be funded through ad valorem assessments which will reduce the millage rate just like the County has done. She explained that if we did that, our Fire Services would not

Mayor DuBois asked if direction were to be given now; it would begin a yearlong investigation.

Finance Director Costello stated that idea would be to implement these assessments for fiscal year 2013.

Commissioner Longtin stated that she did not see this as an apples-to-apples comparison and thought there were a little “smoking mirrors” going on here. She stated that she is not necessarily opposed to it, but thinks it is something that should maybe show up on the next agenda and she would like to hear from the citizens on this. She stated that she does not think that a consensus or vote should be done that night to approve a \$20,000 to \$25,000 item and felt it should be on an agenda. She stated that there is no rush on this and no reason it cannot wait.

Mayor DuBois stated that he thought the reason they wanted direction on it was to consider it for the budget. He stated that it could be put under any category, but the main decision is, do you want to do a study comparing the difference of ad valorem assessments and non-ad valorem assessments.

Commissioner Longtin stated that she understood that and is not disagreeing, but would like to let the citizens speak on this. She stated that she wants to see this on an agenda and there really is no big rush.

Mayor DuBois asked what would happen to the funding if earmarked, we put it on the agenda and it should happen to come off the budget, would it go someplace else or would we need a budget amendment.

Finance Director Costello explained that we were just seeking direction to actually move forward with the information gathering stages. She stated that they were not proposing to spend any money right now. She stated that they wanted to gather information, bring it back to Commission for approval to spend any money on a Consultant, but they can actually start the information gathering stages since there is a statutory window to get things done. She stated that they only wanted to start that now, so they do not have to rush and do things at the last minute and bring things to the Commission in a timely manner as well as give the public time to give their opinion on it. She stated that they would definitely come before the Commission before they engaged a consultant.

Town Manager Davis reminded the Commission that this was just a workshop and the public will be able to discuss this at two public hearings.

Mayor DuBois stated that he was not hearing anything from any of the other Commissioners so he did not know what to tell them. He asked the other Commissioners to give him some direction.

Commissioner Hockman stated that the people he talks to that say Lake Park’s taxes are the fourth highest in Palm Beach County are saying that because they are adding Lake Park tax and the County tax together. He stated that they pay twice on the Sheriff and twice on the Fire Rescue. He said that on the tax bill, the Sheriff’s Department is listed twice (Lake Park and County) so we are paying for that service twice. He stated that some associates of his that only live in the County, their tax bill is lower than what we pay, but they do not have City taxes. He stated that it is misleading to say that we are paying lower, because we are paying County taxes on top of City taxes.

be dictated to by the County. She stated that as of now, if you belong to a Municipal Service Taxing Unit (MSTU), if the millage goes up, the Fire Services rate goes up. She stated that we would be controlling our own millage at the assessment level. She explained that this would be a very viable way to entice an area to annex with us. She stated that we are proposing the Commission to entertain us exploring the possibility of moving Fire Services and the Library out of the millage, and doing an analysis by hiring a consultant. She stated that this way, the residents would actually know how much they are paying for each service. She stated that it gives us a lot of "head room" with the millage as well as makes us a little more attractive if we want to do annexation. She explained that further along in the presentation, they have given some suggestions for funding for a consultant to come do the analysis. She informed them that the Finance Director did some research on different consultants that do this type of work. She suggested that they think about this so they can compare apples-to-apples with the County.

Finance Director Costello explained that it would also take the burden off of our operating millage because we are pushing the 10 mil cap. She stated that it would bring down our operating millage and would not be pushing the 10 mil cap.

Commissioner Stevens asked if Lake Worth was at the 10 mil cap.

Finance Director Costello explained that Lake Worth was at that 10 mil cap with the MSTU tax rate. She stated that they were at 3.45 plus their rate of 6.55. She stated that being a member of the MSTU, if Fire Rescue wanted to raise their rate to 4 mills that would leave Lake Worth with only 6 mills to work with. She stated that the 3.45 (Fire Rescue) is within their 10 mil cap. She stated that ours is within our operating millage. She explained that we pay Palm Beach County Fire Rescue, but we did not join the MSTU. She stated that our residents pay our operating rate and we pay Fire Rescue out of our operating revenues; whereas if we were members of the MSTU, the residents would pay the County directly.

Town Manager Davis stated that it was something to consider.

Mayor DuBois asked if she wanted direction on that now or continue on with the presentation and give direction later.

Town Manager Davis stated that we would love direction on that now. She explained that the consultant has given us quotes of \$20,000 to \$25,000 for Government Services Account Group.

Finance Director Costello explained that there are two entities that do these studies, Burton and Associates and Governmental Services Account (GSA). She stated that GSA is the one that successfully defended the law suit in Boynton Beach when they implemented this and they defended it and prevailed to levy this fire assessment for Fire Services. She stated that this company really knows what they are doing.

Town Manager Davis explained that this was essentially what we did with the Storm Water Utility.

Finance Director Costello explained that it would be a year long process. She stated that if we got consensus now, they would be bringing things back to the Commission throughout the year, there would be a resolution to utilize the non-ad valorem, a levy-system, advertise and public hearings.



Town Manager Davis stated that they had just talked about millage and services and they did compare apples-to-apples.

Vice-Mayor Rumsey asked Finance Director Costello what the statutory window was on this.

Finance Director Costello explained that by January 1, the Resolution must be in place to utilize the non-ad valorem assessment method. She stated that with the permission of the property appraiser, it could stretch that window to March 1 like we did with the Storm Water.

Vice-Mayor Rumsey stated that with this issue, he agrees with Commissioner Longtin and this should be brought on as an agenda item. He stated that he would like to break this out to possibly either of the September meetings.

Town Manager Davis stated that would be fine and the only thing they would ask is if the Commission decides to do it, they are still going to need the money for a consultant.

Commissioner Stevens stated that as long as it was not costing us any money, he did not see anything wrong with having staff look into this further. He stated that he knew that before any money was used to hire a consultant, that they would approach the Commission and get citizen input. He stated that he is also fine with waiting for the next Commission meeting to discuss it.

Commissioner Longtin stated that she thought on the Palm Beach County's website, they list all the municipalities and we are actually listed as the fifth highest.

Mayor DuBois stated that he was familiar with ad valorem tax assessments because he has been a supervisor of a special district for quite a while. He stated that it was how all of Indian Trails does it's assessments for virtually everything they do. He stated that he would be happy to continue the discussion and get more information on it also.

Finance Director Costello stated that the next items for discussion were concerning the various budget proposals from the Commissioners. She stated that numbers were requested and she wanted to get those numbers to them. She started off by giving a recap of the major budget cuts of the proposed budget indicated on slide 14. On slide 15, she indicated the information that Vice-Mayor Rumsey had requested.

Vice-Mayor Rumsey stated that there were a couple of misleading things on this proposal. He stated that this proposal still has the employees that are going to be laid off and those numbers were not included in his proposal. He stated that these pay reductions of five, seven, and ten percent were not to save jobs, they were to keep everyone from taking 12 furlough days. He stated that with a previous phone call with Town Manager Davis, she pointed out that his numbers indicated that he assumed she would take the ten percent decrease. He asked if the Town Manager had agreed to take the ten percent decrease, was that indicated in the numbers.

Town Manager Davis stated "no."

Commissioner Stevens asked for clarification on Vice-Mayor Rumsey's last question.

Vice-Mayor Rumsey informed the Commission that the Town Manager operates under a contract and she has to agree to the ten percent reduction in pay per her contract.

Commissioner Stevens asked what dates the contract included.

Town Manager Davis informed the Commission it is valid from February 1 to January 31.

Commissioner Stevens asked if that was when we renegotiate.

Town Manager Davis stated that was correct. She stated she wanted to inform the public and employees of why she was not willing to negotiate her contract mid-year. She explained that she leads by example in her position. She stated that when she told the employees we were looking at 12 furlough day imposition, she was willing to take those 12 furlough days along with the employees. She stated that under her contract provisions, she is supposed to receive a merit increase each year and has waived it for the past two years. She stated that she has also taken a two percent pay cut with the employees voluntarily. She expressed that she is opposed to the methodology that has been presented and thinks it is very unfair the way it is laid out. She stated that because of this, that is why she is refusing to buy into it, but is very willing to take whatever furlough days the employees have to take because she does lead by example.

Commissioner Stevens stated that he totally understands her point of view and that she has a contract and they negotiate the contract and it is all totally fair. He stated that as far as the furlough days, he ran some of the numbers and between holidays, sick days, personal days, vacation, and assuming 12 furlough days, Town employees will be working about 204 days a year which averages out to be 3.9 a week. He stated that he strongly suggests looking more into cuts in salary rather than the furlough days because the service to the citizens can only be provided when the Town staff is actually working. He stated that there has got to be a better way than 12 furlough days.

Commissioner Longtin stated that she agrees with the issue of furlough days. She explained that tax payers who are paying for the Town staff's salaries and are not getting the services due to them. She stated that she would just assume to a pay cut across the board of the 4.6 percent. She stated that she is also not in favor of getting rid of a Code Compliance Officer. She stated that during her observances during the Candidate's forum, she found that most of the citizens are not in favor of cutting code compliance. She stated that she is not in favor of getting rid of the officer; in fact, she is in favor of increasing them.

Commissioner Hockman stated that there have been comments over the past year in regard to the irrigation, that we do not have the man power to do irrigation. He asked now that we are looking to cut back his hours, and he could not handle the job before, does this mean we are going to look into contracting outside sources to maintain the irrigation system. He stated that are we going to start to increase contractual fees or are we going to let the irrigation system go. He stated that he knew there have been a lot of issues in the past year and a half about Code Enforcement. He stated that in the past, he has mentioned they could eliminate the part-time Code Enforcement position and not have the meters since they are costing the Town money. He stated that now we want to eliminate a full-time position.

He does not think it is right to give the work to a part-time position and eliminate a full-timer that is actually doing work that is more beneficial to the Town.

Vice-Mayor Rumsey stated that he felt that if we were going to get rid of someone in Code Compliance, he would rather see us get rid of two part-time employees who are doing the meters than a Code Compliance Officer who is doing the entire Town. He stated that we have the option with the full-timers, to split a portion of their day on the meters or drop it down to one part-time person on the meters.

Mayor DuBois asked what the scenario looked like at the rolled-back rate.

Town Manager Davis stated there are various options.

Finance Director Costello stated that there were some proposals that she would be bringing forth and when we are done, we can mix and match whatever you want.

Mayor DuBois stated that what he was hearing was that to keep it at this millage; they would prefer to see it out of the employee's salaries rather than the furlough days.

Vice-Mayor Rumsey stated that some of us would look to a combination.

Commissioner Stevens stated he agreed with that.

Vice-Mayor Rumsey stated that his objective was that guys who are out on the street making \$40,000 a year, taking 12 furlough days is different than someone making \$80-\$100,000 a year.

Mayor DuBois stated that at this millage rate, they are looking at a combination of pay reduction plus furlough days. He stated that they will look at other millage rates and see what other combinations are available for that.

Finance Director Costello stated that she had some alternatives to present.

Commissioner Longtin stated that we are looking to get rid of a Code Officer that has been here longer than the other Code Officer. She stated that it should be last in, first out, or maybe adjust a wage or something. She stated that she does not understand why we would not look into getting rid of the employee that has been here a much shorter time.

Mayor DuBois stated that he thought it only had to do with the position itself and not the staffing of that position.

Commissioner Stevens stated that he did not think that fell within their responsibilities and it was up to the Town Manager.

Commissioner Longtin stated she knew that, but it was a concern of hers.

Finance Director Costello stated that Commissioner Longtin has requested some information which was on slide 16. She explained that due to the on-going collective bargaining negotiations, the medical coverage parts of this proposal should not be discussed this evening.

Mayor DuBois agreed and stated that they could discuss that at another meeting.

Commissioner Longtin stated she wanted to clarify the wording of “cut dependant medical coverage” in that she did not want to cut out there coverage, just the portion of what the Town is paying, which she thought was currently 50 percent.

Town Manager Davis stated that this was according to what they thought Commissioner Longtin wanted; to cut it completely out.

Mayor DuBois asked if this was to get us back to zero increase from the 13 percent increase.

Commissioner Longtin stated that right now, the Town is paying approximately \$100,000 for family coverage. She stated that in order to cut it down to where we were paying 25 percent, which is what this number is ...

Finance Director Costello stated that was not correct. She explained that they took Commissioner Longtin’s direction at the last budget workshop to cut dependant medical coverage. She stated that these numbers were for the General Fund only. She reminded the Commission that the figures she was going to give them for the millage were only for the General Fund.

Town Manager Davis stated that the \$58,000 listed on the slide, were strictly for the General Fund and that if they misunderstood Commissioner Longtin, to please let them know. She stated that they thought she wanted a number for cutting out dependant coverage completely. She explained that the \$58,000 was just the dependant coverage for the employees who are strictly funded by the General Fund.

Commissioner Longtin stated that because this topic is borderline conversation, she would go ahead and let it go and discuss behind the scenes.

Commissioner Stevens stated that because of this proposal, they had received different options with the health plan, so we will explore it further going down.

Mayor DuBois asked Commissioner Longtin if she had anything else on those numbers.

Commissioner Longtin stated she did not.

Mayor DuBois stated that at least they have some range in the effects.

Commissioner Longtin stated that this also “flies in the face” of what she just said because she is also not in favor of the 12 furlough days.

Town Manager Davis stated that maybe they misunderstood that as well.

Commissioner Longtin stated that maybe she did not.

Mayor DuBois asked Finance Director Costello to explain Alternative A to the Commission.

Finance Director Costello explained that based on information they received today on insurance renewals for worker's comprehensive, property, casualty, and health insurance in addition to additional savings from the PBSO contract, they have identified savings in the amount of \$75,000 in the budget that was presented at 8.5163. She stated that the Town Manager recommends that these savings be utilized by reducing furlough days from 12 to five, \$5,000 towards a twice a year newsletter (the other 50 percent will be paid by the CRA).

Town Manager Davis stated that our grants writer negotiated the reduced printing and graphics costs for the newsletter.

Commissioner Stevens asked if the twice a year newsletter will also be supplemented by an e-newsletter as well.

Town Manager Davis stated that we do that now and will continue to do so.

Finance Director Costello stated that the other item that the savings will be utilized by is transferring \$20,000 to reserves because we need to build them back up per our auditor. She stated that this all brings us to zero to the proposed budget at 8.5163. She stated that at the tentative millage of the rolled-back rate of 8.9488, gives us the latitude to add back positions and/ or costs for other things. She explained that we could add back the Code Officer, Administrative Assistant, re-instate the Irrigation Technician at full-time, provides for the non-ad valorem study, and starts the initial stages of advertising for annexation for a total of additions at \$169,275.

Town Manager Davis requested an explanation of what the Rolled-back rate was for the people who did not know.

Finance Director Costello explained that the rolled-back rate is the tax rate that will generate the same amount of ad valorem tax revenue next fiscal year as it did this fiscal year. She explained that if we had \$3.5 million in ad valorem tax revenue this year at 8.5, next year at 8.9 we will generate the \$3.5 million. She stated that this would be considered, according to statute, a no tax increase.

Town Manager Davis stated that ad valorem means "property taxes."

Finance Director Costello explained Alternative B has the same initial savings utilizations that were discussed in the previous alternative plan. She stated that with this plan, they are able to add back the Code Officer, re-instate the Irrigation Technician to full-time, provide for the non-ad valorem study, and start the initial stages of advertising for annexation for a total of additions at \$116,650. She stated that this plan is for a millage rate of 8.7910.

Town Manager Davis stated that this was midway between the rolled-back rate and our current rate.

Finance Director Costello stated that the goal would be to bring that down with the non-ad valorem study as discussed earlier if there is consensus to move forward from the public and the Commission at a future date. She indicated that on slide 19, there was a comparison of the alternative plans.

Vice-Mayor Rumsey asked if the only difference in the two proposals was the position of the Administrative Assistant.

Town Manager Davis stated that was correct.

Vice-Mayor Rumsey stated it was the one Town resident.

Finance Director Costello stated that they could mix-match the scenarios and she could get the numbers for them.

Commissioner Stevens asked if the initial savings of \$71,000 included the potential savings on the health insurance.

Finance Director Costello stated “no.”

Vice-Mayor Rumsey asked if it included the \$12,500 from the Palm Beach County Sheriff.

Finance Director Costello stated “yes.”

Commissioner Longtin stated that she was not in favor of reducing the number of crossing guards.

Commissioner Stevens asked if they have received the PBSO Budget.

Town Manager Davis stated that it took us six weeks, but we finally got it. She stated that she just received it and would be happy to forward it to them.

Mayor DuBois stated that we had a couple of different offers, even though they are not what anyone wants to do. He stated that they do need to give Administration some direction so they can come back with the information. He stated that with that information, they need to have a strongly supported millage proposal for the ordinance of first reading in September.

Commissioner Hockman stated that his consensus is to keep the millage the same and not increase it. He stated that he would have to look at all the numbers and get all settled with insurance, it is really hard to give an exact of where we need to go.

Finance Director Costello stated that any additional savings utilized from the proposals received today and when our final proposals come in for our property liability and worker’s comprehensive, we can utilize to bring the millage down at the next budget hearing up to the final budget hearing.

Mayor DuBois asked if we chose a higher millage rate that preserved furlough days, services, and positions you would apply any further savings and apply to the millage rate.

Vice-Mayor Rumsey stated he had no comment.

Commissioner Stevens asked if we were going to pick up where we left off in the budget at Streets and Roads Fund.

Mayor DuBois stated that we were, but only after we finished the discussion.

Commissioner Stevens stated that he had no comments at this time.

Mayor DuBois stated we could continue on and then come back. He just wanted to remind the Commission that the other Funds do not bear any impact from this millage.

Town Manager Davis stated that was correct.

Commissioner Longtin stated that this is why she believes they should look at the health insurance Option #5. She stated that they will save some money there. She stated that she has a problem with the way we are doing this thing. She stated that this will be on first reading on September 7, 2011, but that is when the public hearing will be. She stated that then the second reading will be done at the next meeting, but that is the same night when the second public hearing will be done.

Mayor DuBois stated that this was how every town in Florida does it and that is how this Town had done it since forever.

Commissioner Longtin stated that we can change how we do things. She stated that when it goes to first reading, only then can the citizens speak publicly. She stated that it does not mean they cannot come to us behind the scenes, because we have several access points.

Mayor DuBois stated that if she did not want to come up with a millage rate today, that was fine. He explained that he just wanted to help the staff out with giving them some direction so that when they get to September 7, 2011, they can have something they could possibly agree on.

Finance Director Costello reminded the Commission that it can always change going into the Final Hearing on September 21, 2011.

Commissioner Longtin stated there are things we could do such as cut the wages of the Department Heads by whatever it takes. She stated that she does not want to cut Code Enforcement or the crossing guards. She stated that she does not want furlough days where the public cannot access what they are paying for. She stated that she does not want to get rid of the newsletter or "decrease" the newsletter. She stated that she just does not like any of these options and does not want to increase the millage rate.

Mayor DuBois asked if she was satisfied with the options that she presented.

Commissioner Longtin stated "no."

Mayor DuBois asked if she was just not satisfied with the answers she got or the suggestions.

Commissioner Longtin stated that she just did not like the suggestions. She does not want to cut the Code Compliance Officer. She does not want to reduce the Irrigation Technician when we have a crucial situation with irrigation in this Town, unless we are going to contract out to CWA.

Mayor DuBois asked if it was fair to say that Commissioner Longtin did not want to cut services, but would rather cut the pay side.

Commissioner Longtin stated that was correct as well as cut the insurance. She stated that all that was being proposed was cutting of services.

Mayor DuBois asked Commissioner Longtin if she prefers to cut services or cut payroll.

Commissioner Longtin stated that between the two, she would rather cut wages. She stated that this whole thing was “bizarre.” She stated that she would be a “player” and give up her \$10,000 only if the whole Commission does.

Vice-Mayor Rumsey stated that he was not going to do it.

Commissioner Longtin stated that she did not blame him because she did not want to do it either. She stated that we are losing employees, losing services – we are doing nothing but cutting services. She stated that she was voting for increasing the millage rate. She stated that she also wants the citizens to have an opportunity, before they take any action, to speak.

Mayor DuBois stated that they were not trying to take any action; they were only trying to give the staff some direction. He stated that action would come after they hear the public speak for the ordinance. He asked if there was going to be any direction from the Commission.

Vice-Mayor Rumsey asked if they could get through the rest of the evening and then come back to it. He stated that he knew the millage had nothing to do with the other funds, but they may get new ideas as they go through it and then they can come back to the General Fund.

Mayor DuBois stated that they could do that. He stated that since there was no consensus at this time, they could continue on with the budget workshop.

Vice-Mayor Rumsey asked the Mayor what he would like to see.

Mayor DuBois stated that he would like to see us preserve services and not cut payroll. He stated that in terms of the first option (8.5) accept that as proposed, in terms of the second option (8.7) he would accept that as proposed, and in terms of the last option he would accept that as proposed. He stated that he would be open to all suggestions of the administration without getting into the details of each one. He stated that he does not have a proposal. He apologized if the Commission took it as he was chastising them.

Vice-Mayor Rumsey stated that he apologized if the Mayor thought he was chastising him. He stated that he wanted to see if the Mayor had something that could take them a way to where there would be a consensus.



Mayor DuBois stated that he had no “silver bullet” for this very difficult budget. He stated that even if he did, he did not think it would offer consensus with the Commissioners. He stated that he would compromise with 8.7. He feels that in that rate, everyone shares the pain.

Vice-Mayor Rumsey stated that it would be one person more than the rest.

Mayor DuBois stated that he felt we should continue on with the workshop.

### **Streets and Roads Fund**

Finance Director Costello explained that the Streets and Roads Fund is a special revenue fund that is funded by gas tax dollars. She stated that it has a budget of \$378,210. On slide 21, she explains that the furlough and pension savings were indicated. She stated that the Capital Outlay, which consists of sidewalk improvements, closure on Poplar Court, and a concrete grinder, was indicated on the same slide.

Commissioner Longtin asked about the closure on Poplar Court. She stated that she is not against it, but what plan did the \$5,000 buy us. She wanted to know if it was one of the less desirable plans that were offered.

Town Manager Davis explained that it was cutting the asphalt, making a planter bed, and installing some palms and shrubs.

Commissioner Longtin asked how it was going to be irrigated. She stated that she would like more information on that.

Mayor DuBois stated that it would stay in the budget, but we would get more information on it.

Mayor DuBois stated he thought about it and if they went with the rolled-back rate for the purpose of the September meeting and the rate had been reduced by whatever savings they could find, and they considered continuing reviewing the possibility of assessments for fire and library, then we could have some headway for next year. He stated that basically, his thought was to go to the rolled-back rate of 8.9488 being reduced by all other forms of savings that can be generated and consider looking at the potential of non-ad valorem assessments for the following year.

Vice-Mayor Rumsey asked if that was Alternative A.

Mayor DuBois stated that was Alternative A plus the condition of the alternative is the thorough investigation in ad valorem assessments. He stated that being at 8.9 is dangerously close to ten without an alternative for reducing that with ad valorem assessments.

Vice-Mayor Rumsey stated that he agreed with him on that rate being dangerously close to ten and it makes him nervous. He asked if the non-ad valorem study would exceed the \$25,000.

Town Manager Davis stated that is what we have been told.

Finance Director Costello explained that they would bid it out, but that is the figure that was given to her by the consultants. She stated that they told her when she did bids; she might get one higher and one lower.

Vice-Mayor Rumsey stated that he would support Alternative A as well. He stated that he would support it as is, with the opportunities that we can reduce it.

Mayor DuBois stated that the only reason he wants the non-ad valorem assessment is because he sees it as our only way out of this "unfair" ad valorem process that we have. He stated that he has a hard time going after the salaries in the payroll because he thinks it implies that our supervisors are not doing a good job. He stated that he thinks they are and that we have a very efficient Town. He stated that no matter if it were private business or the public sector, there will always be some form of inefficiencies. He stated that he felt our supervisors do a good job and are efficient and look for cost cutting ways.

Commissioner Longtin stated she had to take exception to him saying that because we are in hard times now. She stated that everyone needs to take a pay cut in her opinion, but that does not mean she does not value the employees and the work that they do.

Mayor DuBois stated that he was not trying to be insulting to her.

Commissioner Longtin stated that she found that very insulting.

Mayor DuBois stated that he was trying to address the issue itself. He stated that they had two people who supported the 8.9 millage with the non-ad valorem assessment for next year. He asked if there was anyone else or did they want to continue on.

Commissioner Hockman stated he would like to continue on.

### **Sanitation Fund**

Finance Director Costello stated that the Sanitation Fund is an enterprise operation which is supported by the fees charged by the users of the service. She stated it had a budget of \$1,527,850. She explained that there were no proposed increases in the rates. She explained that there had been a loss of commercial revenue due to business closures and service reductions. She stated that the expenditure increased that is indicated on slide 22 is not correct due to the information that she had received just that morning.

On slide 23, she explained the re-organization that has been proposed by the Town Manager and the Public Works Director. She explained that there would be an elimination of four Equipment Operator II positions and establish two Equipment Operator III positions. She stated that there would be a net loss of two positions and a savings of \$76,000. She explained that they would utilize the Operator III positions across all forms of machinery and trucks, whereas with the Operator II position, you cannot.

Commissioner Longtin stated that ten years ago there was a move to outsource the Sanitation Department and she fought it. She stated that now she would like to see numbers on that.

Mayor DuBois asked if she meant outsourcing.

Commissioner Longtin stated “yes.”

Mayor DuBois asked if they could do it across the next year because he did not think they could proposals in time for the budget.

Commissioner Longtin stated that was fine. She stated that she just thought it was something they should look into for the next budget. She stated that it did make her “nauseous” just to ask them to look into it.

### **Marina Fund**

Finance Director Costello stated that the Marina Fund was also an enterprise fund and its total budget was \$1,209,600. She stated that there were no dockage rate increases being proposed. She also reminded them that there had been an elimination of the parking fees at Sunset Celebrations. On Slide 24, she explained there was furlough savings that could be adjusted once they had direction from the Commission, pension savings, a security contract reduction, and a downgrading of a full-time dock attendant to part-time due to his request.

Vice-Mayor Rumsey asked if the employee requested to go from full-time to part-time.

Finance Director Costello replied “yes.”

Vice-Mayor Rumsey asked if the furlough savings on the Marina Fund and the Sanitation Fund were at 12 days or five days.

Finance Director Costello stated that it was at 12 days. She explained that it was proposed on all budgets at 12, so that would change based on direction.

Commissioner Longtin stated that she was not in favor of reducing security at the Marina. She stated that all we are doing is reducing things. She asked if security had not already been reduced before all this.

Town Manager Davis stated “no” this was a follow-through of what they had done a few months ago.

Finance Director Costello stated that there had been no further reductions.

Mayor DuBois asked Commissioner Longtin if she was referring to the reduction that had happened a few months ago.

Commissioner Longtin stated she was not sure when it had happened. She stated that she was not in favor of reducing security. She stated that “we got cameras, we got security all over the CRA, cameras all over, but down at the Marina where there is actually something going on, that is where we loosen security...”

Town Manager Davis stated that we have cameras down at the Marina as well.

Mayor DuBois stated that we have supplemented with additional police patrols. He asked if they are being affective.

Town Manager Davis stated that Lieutenant Hill and Marina Director Mike Pisano could help with that. She stated that Lieutenant Hill has stepped up patrol for the hours we have cut back and did not think there had been any issues.

Mayor DuBois asked if it was within the scope of the activities that PBSO can perform – walk the docks, etc.

Town Manager Davis stated that she did not think they walk the docks.

Marina Director Pisano explained that they do a drive through and park vehicles in the Marina.

Mayor DuBois asked if it was a potential to have them do a security round.

Marina Director Pisano explained that it was not what they negotiated with PBSO. He stated that they negotiated for them to drive through more.

Mayor DuBois asked if it would affect the contract.

Town Manager Davis asked Lieutenant Hill to come answer the question.

Lieutenant Hill stated that they could make that request known to the patrolmen. He stated that it was not something they have been asked to do. He stated that they did ask them to step up random patrols through the marina during the hours the security was reduced as well as overnight hours in general. He explained that the period between 6:00 to 10:00, they have documented additional random patrols through there. He stated that they were not asked to provide foot patrol, but they can ask their guys to do on a periodic basis.

Mayor DuBois stated that without going into how the security at the Marina operated, we supplemented the drive around patrols with walk throughs up and down the docks (south pier). He stated that he felt that the south pier was the only one that was not as visible from a vehicle.

Marina Director Pisano stated “correct” about the south pier. He stated that would be the only one that they would have to walk up and down because the other portion was visible from a vehicle.

Mayor DuBois asked if that would increase the security there without adding to our budget with a security force that is already in place.

Lieutenant Hill stated that there is also a bike force that is riding through there.

Mayor DuBois asked if that is at night as well.

Lieutenant Hill stated that was day and night.

Mayor DuBois asked if they deepen what PBSO is providing would that help.

Commissioner Longtin stated that anything helps.

### **Stormwater Utility Fund**

Finance Director Costello stated that the Stormwater Utility Fund was also an enterprise operation. She explained that it is levied as a non-ad valorem assessment on the tax bills. She stated that the budget proposed for this fund is \$503,000. As indicated on slide 25, she explained that the rate is \$6.50 per month or \$78.00 a year and there is no proposed rate increase. She stated that there was also the furlough and pension savings as well. She explained that the furlough savings was at 12 days and could be adjusted.

Commissioner Hockman asked if they reduce the furlough days, would there be a little bit of an increase.

Finance Director Costello stated “no,” and explained that this was an enterprise operation and a self balancing fund. She stated that we would have to adjust within the fund and they would not increase the rates. She stated that there was probably a transfer to capital reserve where they could take approximately \$1,000 to make the budget balance.

On slide 26, she indicated that there is an offset to General Fund expenses of \$78,000 which covers the stormwater activities performed by General employees such as the Public Works Administration, Grounds Maintenance, and vehicle maintenance. She explained that there were debt services in the amount of \$108,475 of a Vac-con truck that will be paid off in 2014 and alleyway drainage between 7<sup>th</sup> and 8<sup>th</sup> Streets. She stated that there was also a transfer to Capital Reserve in the amount of \$16,430.

Mayor DuBois asked if there was anything else within the budget that they wanted to go through.

Commissioner Hockman stated that he would go through it with the Town Manager later. He stated that he did not want to go through it with everyone because he was not here for the last workshop.

Mayor DuBois stated that at the last meeting they did not go through this portion of the budget.

Town Manager Davis stated that she thought he meant the General Fund.

Commissioner Hockman stated that it was the General Fund he was referring to.

Mayor DuBois stated that they should go back to the millage now. He stated that it sounds as if there is a proposal of Alternative A which is the rolled-back rate plus the non-ad valorem study, annexation, and any additional savings. He stated that this would get us to September 7, 2011. He stated that we could either reiterate our confirmation of this or go forward or we can continue this discussion. He stated that right now the direction would be to continue with the millage we already have proposed. He stated that

he has heard direction of going with the 8.5, but no good ways of getting there. He stated that there are two Commissioners that want the rolled-back rate and two who want the recommendation of last year's millage. He asked Commissioner Stevens if he had anything.

Commissioner Stevens stated that to pair the Alternative A and B millage rates with the actual changes in the budget, is premature. He stated that he thinks we need to set a millage rate and then see what we can do within that rate. He stated that he would like to promote economic development and reduce the tax burden on Lake Park citizens and try to keep the millage at 8.5 if we can. He stated that he would like instead of 12 furlough days (4.6 percent cut) he would like to keep the five furlough days and explore a more graduated salary cut somewhat modeled on Vice-Mayor Rumsey's suggestion. He stated that for under \$50,000 a one percent cut, \$50- \$60,000 a 1.5 percent cut, \$61-\$72,000 a two percent cut, \$73-\$84,000 a 2.5 percent cut, an \$85,000 and above a three percent cut. He also stated that any of the Cigna plans would equate to at least \$57,000 savings. He thinks there are other things we could do such as more savings with the PBSO contract. He explained that he knows we are getting \$62,000 worth of savings including this \$12,000. He asked what is the current PBSO contract term length.

Town Manager Davis informed the Commission that we renew the contract annually. She asked Commissioner Stevens how he thinks we can get more out of PBSO.

Commissioner Stevens stated that after we look at the contract, he thinks of their \$2.5 million budget, there are probably other areas of savings, specifically the change in the Florida Retirement System (FRS) of three percent which is probably a significant portion, that they are not giving us credit for and only eliminating crossing guards. He stated that once those numbers are crunched, and then we can determine what money we have left and which positions need to be cut. He stated that he gives a lot of consideration and thinks it is within the Town Manager's purview to determine what employees are needed and what employees are not needed. He stated that he thinks her position on those cuts and those decisions should outweigh most of the Commission, because that is not their responsibility. He stated that basically he suggests keeping the 8.5 mill, make those cuts, see where we are at, then which, if any, positions need to be cut.

Mayor DuBois asked him if what he wanted was the 8.5 and get there with half of the recommendations of the administration, all of the recommendations, or all the recommendations except the furlough days.

Commissioner Stevens stated that he agrees with going from 12 furlough days to five. He stated that the way to get around this was with the actual salary cuts and savings on the health insurance. He stated that he agrees with the 2.5 percent pension contribution cut. He explained that before we can decide on the position cuts, we have to figure out what we have in the budget with that 8.5 rate.

Vice-Mayor Rumsey asked Commissioner Stevens if he wanted all employees to take five furlough days, cut their insurance benefits, ...

Commissioner Stevens stated "no."

Vice-Mayor Rumsey asked what he said on the insurance.

Commissioner Stevens stated that it could be any of the four plan options. He stated the first option was really no affect on the employees, in fact, it is actually saving them money in some areas, is not a cut to employees on medical.

Vice-Mayor Rumsey asked about family plans.

Commissioner Stevens stated he did not want to touch family plans.

Vice-Mayor Rumsey asked if he did not want to touch insurance.

Commissioner Stevens stated that he wanted one of the Cigna options.

Mayor DuBois stated that they did not want to discuss that at this meeting.

Vice-Mayor Rumsey asked if in addition to the five furlough days he wanted to cut salaries.

Commissioner Stevens stated that was correct.

Vice-Mayor Rumsey asked if he wanted to cut salaries.

Commissioner Stevens stated "yes."

Vice-Mayor Rumsey asked what salary rate was he starting at.

Commissioner Stevens stated he had the graduated scale.

Vice-Mayor Rumsey informed Commissioner Stevens that the salary cuts he was looking at was more aggressive and only came out to \$69,000.

Commissioner Stevens stated he thought that the slide he was referring to was just concerning furlough days.

Vice-Mayor Rumsey stated that it was not. He stated that it was a scale of furlough days, not the original 12.

Commissioner Stevens asked if slide 15 was what he was referring to.

Vice-Mayor Rumsey stated "yes."

Commissioner Stevens asked if the scale was five, 13, 18, and 26 furlough days.

Vice-Mayor Rumsey stated "no."

Town Manager Davis explained that the 13, 18, and 26 days were the equivalent of the percentage decrease in pay cut.

Commissioner Stevens apologized and stated that portion had confused him. He stated that if that was the percentage in salary cuts, then he agrees with Vice-Mayor Rumsey's scale of pay cuts.

Vice-Mayor Rumsey asked if that percentage is going to get us to the 8.5.

Commissioner Stevens stated that with the health insurance savings and depending on who we cut in personnel, it does get us there.

Mayor DuBois asked if it was going to be with the one percent, 1.5 percent, two percent, and three percent of pay cuts to get us there.

Commissioner Stevens stated either those percentages or Vice-Mayor Rumsey's percentages.

Vice-Mayor Rumsey asked which percentages he wanted.

Commissioner Stevens stated he wants whatever will work to get us to the 8.5 millage and reduce staff positions.

Mayor DuBois stated he did not agree with the percentages because he felt we do not have the structure that West Palm Beach does. He stated this resembled the West Palm Beach model and does not see us with that type of structure or that depth of bureaucracy. He stated that he just does not see this model that may work for West Palm Beach work for us.

Commissioner Stevens stated that West Palm Beach is also a lot larger than Lake Park.

Mayor DuBois stated that was exactly right and that is why he does not think it is a good model to propose for Lake Park. He stated that he thought Lake Park was a much more efficient operating machine than West Palm Beach. He stated that was part of the reason he does not support this model of percentage cuts to employees. He stated he is trying to help get somewhere between the 8.5 millage and the rolled-back rate, but he is also going to voice his opposition.

Finance Director Costello stated that she would be happy to put Commissioner Stevens numbers together and provide that information.

Commissioner Stevens and Mayor DuBois stated that would be fine.

Mayor DuBois asked what rate we are going to come back with for the next meeting. He asked if we just leave it the way it is and continue to "hammer it out."

Commissioner Hockman stated "probably," and stated that just based on the numbers they had been given, they have had a total of \$44,500 of revenue that came in from the parking meters, which included fines and fees. He stated that our total cost for the parking meters was \$57,490 and is what we are paying out for services for the meters.

Town Manager Davis stated that he was not correct.



Commissioner Hockman stated that the numbers must be hidden, because that is what the numbers come to.

Finance Director Costello stated that she could verify the \$57,490 was correct. She stated that on page 12 of the budget analysis, the parking fees of \$28,000 and \$15,000, parking fines of \$20,000, and a transfer from the Marina for their portion of \$10,000 for a grand total of \$73,000 in revenue. She stated that it would be offset by the \$57,000 in expenses and when the debt service is paid off, that number will increase.

Commissioner Hockman pointed out that there was the cost of the two Code Enforcement Officers.

Town Manager Davis stated that was not how it was calculated. She explained that when they approached the Commission two years ago, we told them they were going to take an existing Code Enforcement position that was already in the budget and turn it into two part-time employees. She stated that they never represented that they were going to make a huge profit. She stated that they said they were going to increase revenue. She stated that the Code Officer was already in the budget and all they did was convert the one position to two part-time positions. She stated that it was never calculated nor represented that it was going to be a major profit because it is not an enterprise fund. She stated that it is strictly to increase revenue and that is exactly what they did.

Mayor DuBois asked if the attempt was to create a revenue neutral source until interest and principal until then you would have a revenue positive source.

Town Manager Davis stated "yes, you could say that."

Commissioner Hockman stated that it was the intent, but it would take six to seven years. He stated that he thought the loan was five years.

Mayor DuBois stated that we are already two and half years into it.

Finance Director Costello stated that she believed it was a five year loan.

Commissioner Hockman stated that we have to keep in mind that right now we are paying that in order to get that money back.

Mayor DuBois stated that it is pretty close and hearing that it is revenue neutral.

Commissioner Hockman stated that we have two Code Enforcement Officers and he thought Code Enforcement was more important to the residents, rather than parking meters. He stated that now we are looking to eliminate a full-time Code Enforcement Officer. He stated he thought the number of Code Enforcement Officers should have been addressed three years ago when they had an issue.

Mayor DuBois stated that he would be out of Town for a little while, but could be reached via email and phone. He stated that right now we have a rolled-back rate for the millage and we will come back for the September 7, 2011 meeting. He stated that he could not get an agreement out of all five

Commissioners. He stated that we are all far apart; some that are at 8.5 and some at the rolled-back rate with all different methods of getting there.

Finance Director Costello stated that by the time they come back to the first Public Hearing in September, she will have different numbers on the insurances and cost for Commissioner Stevens' proposal to present at that meeting.

Mayor DuBois stated that in a perfect bargaining world, some of us would start at 8.5 and some at 8.9 and meet up at 8.7, but this is not a perfect bargaining world, and asked if anyone else had anything to say.

Commissioner Stevens asked for clarification on the furlough days. He asked if for each furlough day we add is the savings around \$11,000.

Finance Director Costello stated that one furlough day is equivalent to \$2,900. She stated that for Town wide, excluding the Commission, the savings is \$9,000. She stated that for the General Fund, it would be about \$6,550.

Commissioner Stevens asked if that was for all funds.

Finance Director Costello stated that was correct, excluding the Commission.

Commissioner Stevens stated that we could discuss the pros and cons of each position being eliminated, but can we get a list of duties of each position to determine how necessary each position is to the Town. He stated that he is having a hard time cutting services and keeping salaries. He stated that any information would be valuable. He asked if the employees would be speaking at the Public Hearings.

Vice-Mayor asked "would you."

Commissioner Stevens stated that they are allowed.

Mayor DuBois stated that he does not think administration wants to cut these people, he just thinks that is what getting to 8.5 entails. He stated that he does not think anyone wants to lose a Code Enforcement Officer because he does not.

Commissioner Longtin stated that it was ultimately the Commission's decision. She stated that the administration gives us direction, so if a Code Enforcement Officer is gone, it is the Commission's doing. She stated that we take information from, but we give direction too.

Mayor DuBois stated that he understood that, but administration has to operate this entity and it becomes more difficult to operate this entity with less staff. He stated that he knows they do not want that, but it is the option and it is for us to choose.

**ADJOURNMENT**

There being no further business to come before the Commission and after a motion to adjourn by Vice-Mayor Rumsey and seconded by Commissioner Stevens, and by unanimous vote, the meeting adjourned at 8:08 p.m.

  
\_\_\_\_\_  
Mayor James DuBois

  
\_\_\_\_\_  
Town Clerk, Vivian Lemley

\_\_\_\_\_  
Deputy Town Clerk, Kelly Avery



Approved on this 2 of November, 2011

EXHIBIT A

Town of Lake Park  
 Medical RFQ Evaluation  
 PPO Plans



Effective Date: October 1, 2011

SCHEDULE OF BENEFITS	Current		Renewal		Alternate #1	
	BlueCross BlueShield of Florida BlueOptions PPO Plan 3766		BlueCross BlueShield of Florida BlueOptions PPO Plan 3766		BlueCross BlueShield of Florida BlueOptions PPO Plan 3559	
	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network
<b>Plan Basics</b>	Unlimited		Unlimited		Unlimited	
Lifetime Maximum						
Calendar Year Deductible						
Single	No Deductible	\$500	No Deductible	\$500	\$500	\$750
Family	No Deductible	\$1,500	No Deductible	\$1,500	\$1,500	\$2,250
Out of Pocket CYM	<i>Includes Copays, CYD &amp; Coinsurance; Excludes Rx</i>		<i>Includes Copays, CYD &amp; Coinsurance; Excludes Rx</i>		<i>Includes Copays, CYD &amp; Coinsurance; Excludes Rx</i>	
Single	\$2,500	\$5,000	\$2,500	\$5,000	\$2,500	\$5,000
Family	\$5,000	\$10,000	\$5,000	\$10,000	\$5,000	\$10,000
Coinsurance	20%	50%	20%	50%	20%	40%
<b>Physician Services</b>						
Primary Care Physician	\$20	CYD then 50%	\$20	CYD then 50%	\$20	CYD then 40%
Specialist	\$40	CYD then 50%	\$40	CYD then 50%	\$40	CYD then 40%
Maternity (Initial Visit Only)	\$40	CYD then 50%	\$40	CYD then 50%	\$40	CYD then 40%
Chiropractic Services	\$40	CYD then 50%	\$40	CYD then 50%	\$40	CYD then 40%
Laboratory Services	\$50	CYD then 50%	\$50	CYD then 50%	\$50	CYD then 40%
Advanced Imaging	\$150	CYD then 50%	\$150	CYD then 50%	\$150	CYD then 40%
<b>Special Services</b>						
Durable Medical Equipment	20%	CYD then 50%	20%	CYD then 50%	CYD then 20%	CYD then 40%
Home Health Care	20%	CYD then 50%	20%	CYD then 50%	CYD then 20%	CYD then 40%
Skilled Nursing Facility	20%	CYD then 50%	20%	CYD then 50%	CYD then 20%	CYD then 40%
Hospice	20%	CYD then 50%	20%	CYD then 50%	CYD then 20%	CYD then 40%
<b>Hospital Services</b>						
Inpatient Hospital	\$600 / \$1,000	CYD then 50%	\$600 / \$1,000	CYD then 50%	\$600 / \$1,000	CYD then 40%
Outpatient Hospital	\$200 / \$300	CYD then 50%	\$200 / \$300	CYD then 50%	\$200 / \$300	CYD then 40%
Emergency Room	\$100	\$100	\$100	\$100	\$100	\$100
Physician Services	No Charge	No Charge	No Charge	No Charge	CYD then 20%	CYD then 20%
Urgent Care	\$45	CYD then 50%	\$45	CYD then 50%	\$45	CYD then 40%
Ambulance Services	20%	CYD then 20%	20%	CYD then 20%	CYD then 20%	CYD then 20%
Outpatient Therapy	\$45 / \$60	CYD then 50%	\$45 / \$60	CYD then 50%	\$45 / \$60	CYD then 40%
Ambulatory Surgical Center	\$100	CYD then 50%	\$100	CYD then 50%	\$100	CYD then 40%
<b>Mental Health/Substance Abuse</b>						
Inpatient Hospital	No Charge	50%	No Charge	50%	No Charge	40%
Outpatient Services	No Charge	50%	No Charge	50%	No Charge	40%
<b>Pharmacy Plan</b>						
Generic	\$10		\$10		\$10	
Preferred Brand	\$30		\$30		\$30	
Non Preferred Brand	\$50		\$50		\$50	
Mail Order Copay	2.5x Retail		2.5x Retail		2.5x Retail	
	<b>Total Cost</b>		<b>Total Cost</b>		<b>Total Cost</b>	
Employee	28	\$617.38		\$697.58		\$651.26
Employee + Spouse	8	\$1,370.60		\$1,548.63		\$1,445.79
Employee + Child(ren)	3	\$1,123.64		\$1,269.60		\$1,185.29
Family	7	\$1,895.38		\$2,141.57		\$1,999.36
Monthly Premium		\$44,890.02		\$50,721.07		\$47,353.02
Annual Premium		\$538,680.24		\$608,652.84		\$568,236.23
Increase		N/A		\$69,972.50		\$29,595.99
Increase		N/A		13.0%		5.5%
		<b>Town Cost</b>		<b>Town Cost</b>		<b>Town Cost</b>
Employee	28	\$617.38		\$697.58		\$651.26
Employee + Spouse	8	\$993.99		\$1,123.11		\$1,048.52
Employee + Child(ren)	3	\$870.51		\$983.59		\$918.28
Family	7	\$1,256.38		\$1,419.58		\$1,325.31
Monthly Premium		\$36,644.75		\$41,404.88		\$38,655.54
Annual Premium		\$439,737.00		\$496,858.50		\$463,866.47
Increase		N/A		\$57,121.50		\$24,129.47
Increase		N/A		13.0%		5.5%
		<b>EE Cost</b>		<b>EE Cost</b>		<b>EE Cost</b>
Employee	28	\$0.00		\$0.00		\$0.00
Employee + Spouse	8	\$376.61		\$425.53		\$397.26
Employee + Child(ren)	3	\$253.13		\$286.01		\$267.01
Family	7	\$639.00		\$722.00		\$674.05
Monthly Premium		\$8,245.27		\$9,316.20		\$8,697.48
Annual Premium		\$98,943.24		\$111,794.34		\$104,369.77
Increase		N/A		\$12,851.10		\$5,426.53
Increase		N/A		13.0%		5.5%

PO Plans

Effective Date: October 1, 2011

SCHEDULE OF BENEFITS	Current		Alternate #2		Alternate #3	
	BlueCross BlueShield of Florida BlueOptions PPO Plan 3766		CIGNA Healthcare FL Open Access Custom Plan		CIGNA Healthcare FL Open Access Custom Plan	
	In Network	Out of Network	In	Out	In	Out
<b>Plan Basics</b>	Unlimited		Unlimited		Unlimited	
Lifetime Maximum	Unlimited		Unlimited		Unlimited	
Calendar Year Deductible	Unlimited		Unlimited		Unlimited	
Single	No Deductible	\$500	No Deductible	\$500	No Deductible	\$500
Family	No Deductible	\$1,500	No Deductible	\$1,500	No Deductible	\$1,500
Out of Pocket CYM	Includes Copays, CYD & Coinsurance; Excludes Rx		Includes CYD; Excludes Copays		Includes CYD; Excludes Copays	
Single	\$2,500	\$5,000	\$2,500	\$5,000	\$2,500	\$5,000
Family	\$5,000	\$10,000	\$5,000	\$10,000	\$5,000	\$10,000
Coinsurance	20%	50%	20%	50%	20%	50%
<b>Physician Services</b>						
Primary Care Physician	\$20	CYD then 50%	\$20	CYD then 50%	\$30	CYD then 50%
Specialist	\$40	CYD then 50%	\$40	CYD then 50%	\$50	CYD then 50%
Maternity (Initial Visit Only)	\$40	CYD then 50%	\$40	CYD then 50%	\$50	CYD then 50%
Chiropractic Services	\$40	CYD then 50%	\$40	CYD then 50%	\$50	CYD then 50%
Laboratory Services	\$50	CYD then 50%	20%	CYD then 50%	20%	CYD then 50%
Advanced Imaging	\$150	CYD then 50%	20%	CYD then 50%	20%	CYD then 50%
<b>Special Services</b>						
Durable Medical Equipment	20%	CYD then 50%	20%	Not Covered	20%	Not Covered
Home Health Care	20%	CYD then 50%	20%	Not Covered	20%	Not Covered
Skilled Nursing Facility	20%	CYD then 50%	20%	Not Covered	20%	Not Covered
Hospice	20%	CYD then 50%	20%	Not Covered	20%	Not Covered
<b>Hospital Services</b>						
Inpatient Hospital	\$600 / \$1,000	CYD then 50%	\$600	CYD then 50%, after \$500	\$600	CYD then 50%, after \$500
Outpatient Hospital	\$200 / \$300	CYD then 50%	\$200	CYD then 50%, after \$500	\$200	CYD then 50%, after \$500
Emergency Room	\$100	\$100	\$100	\$100	\$100	\$100
Physician Services	No Charge	No Charge	20%	CYD then 50%	20%	CYD then 50%
Urgent Care	\$45	CYD then 50%	\$50	CYD then 50%	\$50	CYD then 50%
Ambulance Services	20%	CYD then 20%	20%	CYD then 20%	20%	CYD then 20%
Outpatient Therapy	\$45 / \$60	CYD then 50%	\$60	CYD then 50%	\$60	CYD then 50%
Ambulatory Surgical Center	\$100	CYD then 50%	20%	CYD then 50%, after \$500	20%	CYD then 50%, after \$500
<b>Dental Health/Substance Abuse</b>						
Inpatient Hospital	No Charge	50%	20%	CYD then 50%, after \$500	20%	CYD then 50%, after \$500
Outpatient Services	No Charge	50%	20%	CYD then 50%	20%	CYD then 50%
<b>Pharmacy Plan</b>						
Generic	\$10		\$10		\$10	
Preferred Brand	\$30		\$30		\$30	
Non Preferred Brand	\$50		\$50		\$50	
Mail Order Copay	2.5x Retail		2.5x Retail		2.5x Retail	
<b>Total Cost</b>						
Employee	28	\$617.38		\$605.27		\$597.66
Employee + Spouse	8	\$1,370.60		\$1,343.73		\$1,326.82
Employee + Child(ren)	3	\$1,123.64		\$1,101.61		\$1,087.74
Family	7	\$1,895.38		\$1,858.22		\$1,834.83
Monthly Premium		\$44,890.02		\$44,009.82		\$43,455.97
Annual Premium		\$538,680.24		\$528,117.88		\$521,471.67
Decrease		N/A		-\$10,562.16		-\$17,208.57
Percentage Change		N/A		-2.0%		-3.2%
		<b>Town Cost</b>		<b>Town Cost</b>		<b>Town Cost</b>
Employee	28	\$617.38		\$605.27		\$597.66
Employee + Spouse	8	\$993.99	\$376.61	\$974.50	\$369.23	\$962.24
Employee + Child(ren)	3	\$870.51	\$253.13	\$853.44	\$248.17	\$842.70
Family	7	\$1,256.38	\$639.00	\$1,231.75	\$626.47	\$1,216.24
Monthly Premium		\$36,644.75	\$8,245.27	\$35,926.23	\$8,083.60	\$35,474.10
Annual Premium		\$439,737.00	\$98,943.24	\$431,114.71	\$97,003.18	\$425,689.25
Decrease		N/A	N/A	-\$8,622.29	-\$1,940.06	-\$14,047.75
Percentage Change		N/A	N/A	-2.0%	-2.0%	-3.2%

PPO Plans  
Effective Date: October 1, 2011

SCHEDULE OF BENEFITS	Current		Alternate #4		Alternate #5	
	BlueCross BlueShield of Florida BlueOptions PPO Plan 3766		CIGNA Healthcare FL Open Access Custom Plan		CIGNA Healthcare FL Open Access Custom Plan	
	In Network	Out of Network	In	Out	In	Out
<b>Plan Basics</b>	Unlimited		Unlimited		Unlimited	
Lifetime Maximum						
Calendar Year Deductible						
Single	No Deductible	\$500	\$500	\$1,000	\$500	\$1,000
Family	No Deductible	\$1,500	\$1,000	\$3,000	\$1,000	\$3,000
Out of Pocket CYM	Includes Copays, CYD & Coinsurance; Excludes Rx		Includes CYD; Excludes Copays		Includes CYD; Excludes Copays	
Single	\$2,500	\$5,000	\$2,500	\$5,000	\$2,500	\$5,000
Family	\$5,000	\$10,000	\$5,000	\$10,000	\$5,000	\$10,000
Coinsurance	20%	50%	20%	50%	20%	50%
<b>Physician Services</b>						
Primary Care Physician	\$20	CYD then 50%	\$20	CYD then 50%	\$30	CYD then 50%
Specialist	\$40	CYD then 50%	\$40	CYD then 50%	\$50	CYD then 50%
Maternity (Initial Visit Only)	\$40	CYD then 50%	\$40	CYD then 50%	\$50	CYD then 50%
Chiropractic Services	\$40	CYD then 50%	\$40	CYD then 50%	\$50	CYD then 50%
Laboratory Services	\$50	CYD then 50%	CYD then 20%	CYD then 50%	CYD then 20%	CYD then 50%
Advanced Imaging	\$150	CYD then 50%	CYD then 20%	CYD then 50%	CYD then 20%	CYD then 50%
<b>Special Services</b>						
Durable Medical Equipment	20%	CYD then 50%	CYD then 20%	Not Covered	CYD then 20%	Not Covered
Home Health Care	20%	CYD then 50%	CYD then 20%	Not Covered	CYD then 20%	Not Covered
Skilled Nursing Facility	20%	CYD then 50%	CYD then 20%	Not Covered	CYD then 20%	Not Covered
Hospice	20%	CYD then 50%	CYD then 20%	Not Covered	CYD then 20%	Not Covered
<b>Hospital Services</b>						
Inpatient Hospital	\$600 / \$1,000	CYD then 50%	\$600	CYD then 50%, after \$500	\$600	CYD then 50%, after \$500
Outpatient Hospital	\$200 / \$300	CYD then 50%	\$200	CYD then 50%, after \$500	\$200	CYD then 50%, after \$500
Emergency Room	\$100	\$100	\$100	\$100	\$100	\$100
Physician Services	No Charge	No Charge	CYD then 20%	CYD then 50%	CYD then 20%	CYD then 50%
Urgent Care	\$45	CYD then 50%	\$50	CYD then 50%	\$50	CYD then 50%
Ambulance Services	20%	CYD then 20%	CYD then 20%	CYD then 20%	CYD then 20%	CYD then 20%
Outpatient Therapy	\$45 / \$60	CYD then 50%	\$60	CYD then 50%	\$60	CYD then 50%
Ambulatory Surgical Center	\$100	CYD then 50%	CYD then 20%	CYD then 50%, after \$500	CYD then 20%	CYD then 50%, after \$500
<b>Mental Health/Substance Abuse</b>						
Inpatient Hospital	No Charge	50%	CYD then 20%	CYD then 50%, after \$500	CYD then 20%	CYD then 50%, after \$500
Outpatient Services	No Charge	50%	CYD then 20%	CYD then 50%	CYD then 20%	CYD then 50%
<b>Pharmacy Plan</b>						
Generic		\$10		\$10		\$10
Preferred Brand		\$30		\$30		\$30
Non Preferred Brand		\$50		\$50		\$50
Mail Order Copay		2.5x Retail		2.5x Retail		2.5x Retail
<b>Total Cost</b>						
Employee	28	\$617.38		\$577.58		\$571.65
Employee + Spouse	8	\$1,370.60		\$1,282.25		\$1,269.07
Employee + Child(ren)	3	\$1,123.64		\$1,051.21		\$1,040.41
Family	7	\$1,895.38		\$1,773.21		\$1,754.98
Monthly Premium		\$44,890.02		\$41,996.46		\$41,564.83
Annual Premium		\$538,680.24		\$503,957.56		\$498,778.00
Increase		N/A		-\$34,722.68		-\$39,902.24
Increase		N/A		-6.4%		-7.4%
		<b>Town Cost</b>		<b>Town Cost</b>		<b>Town Cost</b>
Employee	28	\$617.38		\$577.58		\$571.65
Employee + Spouse	8	\$993.99	\$376.61	\$929.92	\$352.33	\$920.36
Employee + Child(ren)	3	\$870.51	\$253.13	\$814.40	\$236.81	\$806.03
Family	7	\$1,256.38	\$639.00	\$1,175.40	\$597.81	\$1,163.31
Monthly Premium		\$36,644.75	\$8,245.27	\$34,282.67	\$7,713.79	\$33,930.32
Annual Premium		\$439,737.00	\$98,943.24	\$411,392.09	\$92,565.48	\$407,163.89
Increase		N/A	N/A	-\$28,344.91	-\$6,377.76	-\$32,573.11
Increase		N/A	N/A	-6.4%	-6.4%	-7.4%

# Town of Lake Park

Budget Workshop

Wednesday, August 24, 2011

6:00 P.M.

Exhibit B

**Follow-up on  
Information Requested**



# Palm Beach County Sheriff

- Locations where crossing guards are being reduced from 2 to 1 guard:
  - 3<sup>rd</sup> Street/Date Palm
  - 4<sup>th</sup> Street/Park Avenue
  - 5<sup>th</sup> Street/Park Avenue
  - 4<sup>th</sup> Street/Date Palm
  - 5<sup>th</sup> Street/Date Palm
- Additional Savings \$12,585

## PBSO Cont. – Staffing

- 2 Shift Rotation – 11.5 hr. shifts working and early & late squad, provides overlapping 24 hr. coverage
- 7 deputies days & 7 deputies nights providing an average of 3 on duty for sector coverage
- 2 deputies assigned to community policing/peak demand schedule, 4/10's per wk. covering afternoon/early evening
- 2 deputies assigned to street team, 11.5 hr. shifts afternoon/evening hrs.
- Does not include sergeants or CRA contract

# PBC Fire Rescue Staffing

## Minimum staffing level at all times

- Fire Services Staff
  - 3 Firefighters on an engine
- Rescue Staff
  - 2 Rescue personnel
- Sometimes there is a 3<sup>rd</sup> rescue personnel
- Contract expires September 30, 2016

# Request from Commissioner Stevens

## Parking Decal Proposal

# Parking Decal Proposal

- Decals for Residents Only
  - Annual Parking Decal \$45.00
    - November 1 – October 31
    - Residents ONLY
  - Can be used at Single Space Meters
    - Foresteria Drive
    - Greenbriar Drive
    - Lakeshore Drive – In front of Marina
  - **Cannot** be used in Lakeshore Park Lots
  - **Cannot** be used at Marina

# Additional Parking Proposals

- Requested by Vice Mayor Rumsey and Commissioner Hockman

- **Proposed Elimination of Parking Fees at  
Sunset Celebrations at Marina**

Lake Park Tax Rate  
vs.  
Palm Beach County



# Palm Beach County Tax Rate

• Operating Tax Rate	4.8751
• PBC Fire Rescue Rate	<u>3.4581</u>
• Total Operating (10 Mill Cap)	8.3332
• Library Services Tax Rate	<u>0.6081</u>
• Total Adjusted PBC Tax Rate	8.9413
• Compared to Lake Park	8.5163

# Analysis of Tax Rate and Annexation PBC Fire and Library Services

• Operating Millage as Proposed	8.5163
• PBC Fire Rescue Cost	(3.4581)
• PBC Library Millage	<u>(.6081)</u>
• Adjusted LP Tax Rate	4.4501
• Compared to PBC Oper. Tax Rate	4.8751

# Various Budget Proposals

# Recap of Major Budget Cuts to Balance Budget at Current Rate 8.5163

- 12 Furlough Days (4.6% pay cut) \$(78,600)
- 2.5% Match. Pension Contrib. \$(24,150)
- Code Officer \$(65,625)
- Admin. Assistant \$(52,625)
- Library Assist. PT \$(14,950)
- Irrigation Tech FT>PT \$(18,025)
  
- Major Cuts as Proposed \$(253,975)

## Vice Mayor Rumsey

- Furlough Days (equiv. of 10 for Commission) \$( 2,000)
- Under \$50K 5 Days (20 empl.) \$(14,325)
- \$50K – 60K 5% (13 Days/5 empl.) \$(11,575)
- \$61K – 72K 7% (18 Days/3 empl.) \$(15,175)
- \$73K – over 10% (26 Days/3 empl.) \$(26,600)
  
- Total Proposal \$(69,675)

# Commissioner Longtin

- 12 Furlough Days (All Excl. Dept. Heads) \$(40,350)
- 10% Cut to Dept. Heads \$(67,125)
- Cut Depend. Medical Coverage \$(58,250)
- Cuts \$165,725
- Code Officer Add Back \$ 65,625
- Total Proposal \$(100,100)

# Alternative A

## Rolled-back Rate 8.9488

• Additional Savings:	\$71,000
– Reduce Furlough from 12 to 5	(\$46,000)
– Newsletter	(\$ 5,000)
– Transfer to Reserves	<u>(\$20,000)</u>
• Add Back to 8.5163:	-0-
• Code Officer	\$ 65,625
• Admin. Assistant	\$ 52,625
• Irrigation Tech PT>FT	\$ 18,025
• Non-Ad Valorem Study	\$ 25,000
• Annexation (Advert./Postage)	<u>\$ 8,000</u>
• Total Additions	\$ 169,275

# Alternative B

## Millage Rate 8.7910

• Additional Savings:	\$71,000
– Reduce Furlough from 12 to 5	(\$46,000)
– Newsletter	(\$ 5,000)
– Transfer to Reserves	<u>(\$20,000)</u>
• Add Back to 8.5163:	-0-
• Code Officer	\$ 65,625
• Irrigation Tech PT>FT	\$ 18,025
• Non-Ad Valorem Study	\$ 25,000
• Annexation (Advert./Postage)	<u>\$ 8,000</u>
• Total Additions	\$ 116,650



# Comparison of Alternatives

- **Alternative A Rolled-Back Rate of 8.9488**

- Additional Savings: \$71,000
  - Reduce Furlough from 12 to 5 (\$46,000)
  - Newsletter (\$ 5,000)
  - Transfer to Reserves (\$20,000)

-0-
- Add Back:
  - Code Off. \$65,625
  - Admin. Assist. \$52,625
  - Irrig. Tech >FT \$18,025
  - Non-Ad Valorem Study \$25,000
  - Annexation (Advert./Postage) \$ 8,000
- Total Additions \$169,275

- **Alternative B 8.7910**

- Additional Savings: \$71,000
  - Reduce Furlough from 12 to 5 (\$46,000)
  - Newsletter (\$ 5,000)
  - Transfer to Reserves (\$20,000)

-0-
- Add Back:
  - Code Off. \$65,625
  - Irrig. Tech >FT \$18,025
  - Non-Ad Valorem Study \$25,000
  - Annexation (Advert./Postage) \$ 8,000
- Total Additions \$116,650

# Commission Comments

# STREETS & ROADS FUND

• Total Budget	\$ 378,210
– Furlough Savings	\$ 4,100
– Pension Savings	\$ 2,125
– Capital Outlay	\$ 39,100
• Sidewalk Improvements	\$30,000
• Closure – Poplar Ct.	\$ 5,000
• Concrete Grinder	\$ 4,100

# SANITATION FUND

- Total Budget \$ 1,527,850
- No Rate Increase Proposed
- Loss of Commercial Revenue due to Business Closures and Service Reductions \$45,000
- Expenditure Increases
  - Workers' Comp. \$12,920
  - Health Ins. 13% \$34,405

# Sanitation - continued

- Re-organization
  - Eliminate 4 Equip. Operator II Positions
  - Establish 2 Equip. Operator III Positions
  - Net Loss of Positions – 2
    - Savings           \$ 76,000

# MARINA FUND

- Total Budget \$1,209,600
  
- No Dockage Rate Increase Proposed
- Proposed Elimination of Parking Fees at Sunset Celebrations
  - Furlough Savings \$ 6,150
  - Pension Savings \$ 1,600
  - Security Contract Reduction \$ 20,850
  - Dock Attendant FT>PT \$ 14,950

# STORMWATER UTILITY FUND

- Total Budget \$ 503,000
  - Rate per Equivalent Stormwater Unit (ESU)
  - \$ 6.50 per month, \$ 78.00/YR, no increase is proposed for next year.
  - Furlough Savings \$ 3,100
  - Pension Savings \$ 700

# Stormwater – continued...

- Offset to General Fund Expenses \$ 78,000
  - For stormwater activities performed by General employees
  
- Debt Service \$ 108,475
  - Vac-con Truck (2014) \$61,975
  - Alleyway Drainage (new) \$46,500
  
- Transfer to Capital Reserve \$ 16,430





# AGENDA

Lake Park Town Commission

Town of Lake Park, Florida

Budget Workshop

Wednesday, August 24, 2011, 6:00 P.M.

Lake Park Town Hall

535 Park Avenue

<b>James DuBois</b>	—	<b>Mayor</b>
<b>Kendall Rumsey</b>	—	<b>Vice-Mayor</b>
<b>Steven Hockman</b>	—	<b>Commissioner</b>
<b>Jeanine Longtin</b>	—	<b>Commissioner</b>
<b>Tim Stevens</b>	—	<b>Commissioner</b>
.....		
<b>Maria V. Davis</b>	—	<b>Town Manager</b>
<b>Thomas J. Baird, Esq.</b>	—	<b>Town Attorney</b>
<b>Vivian M. Lemley, CMC</b>	—	<b>Town Clerk</b>

PLEASE TAKE NOTICE AND BE ADVISED, that if any interested person desires to appeal any decision of the Town Commission, with respect to any matter considered at this meeting, such interested person will need a record of the proceedings, and for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. *Persons with disabilities requiring accommodations in order to participate in the meeting should contact the Town Clerk's office by calling 881-3311 at least 48 hours in advance to request accommodations.*

- A. CALL TO ORDER
- B. PLEDGE OF ALLEGIANCE
- C. ROLL CALL
- D. DISCUSSION  
Budget
- E. ADJOURNMENT