

RESOLUTION NO. 35-10-15

A RESOLUTION OF THE COMMISSION OF THE TOWN OF LAKE PARK, FLORIDA APPROVING SUBMISSION OF AN APPLICATION REQUESTING STATE AID TO LIBRARIES GRANT FUNDING FOR LIBRARY SERVICES AND PROVIDING REQUIRED ASSURANCES

WHEREAS, effective July 1, 2003 the Florida Legislature amended Chapter 257 Florida Statutes to allow application for State Aid to Libraries Grant Funding by municipalities; and

WHEREAS, in order to meet the requirements for application for State Aid to Libraries Grant Funding, the Town of Lake Park is required to approve submission of the application and make the following certifications provided herein;

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF THE TOWN OF LAKE PARK, FLORIDA THAT;

- Section 1. The Town of Lake Park, Florida is an eligible political subdivision.
- Section 2. The Town of Lake Park is the single library administrative unit.
- Section 3. The Commission of the Town of Lake Park is the designated governing body to provide library services.
- Section 4. The Library Director shall be the single administrative head employed by the Town of Lake Park with authority to manage and coordinate operations of the Town of Lake Park Public Library and shall have an approved job description.
- Section 5. The Library Director shall have an American Library Association accredited professional degree, and have at least two (2) years of full-time paid professional experience, after completing the library education program, in a public library that is open to the public for a minimum of forty (40) hours per week.
- Section 6. All funds will be centrally expended by the single administrative head as part of the Library's budget.
- Section 7. The Town of Lake Park Public Library will extend borrowing privileges without charge to residents of all library service areas in the county that receives State Aid to Libraries Grants.


- Section 8. The Town of Lake Park Public Library will provide free library services.
- Section 9. The Town of Lake Park Public Library will participate with all libraries in the county that receives State Aid to Libraries Grants in joint planning for the coordination of library services to residents.
- Section 10. The Town of Lake Park Public Library will continue to be operated at a minimum of forty (40) hours per week.
- Section 11. Attached hereto is Exhibit A, an Annual Plan of Service as hereby approved by the Commission of the Town of Lake Park.
- Section 12. The Commission of the Town of Lake Park, Florida hereby authorizes the Mayor and Town Clerk to execute the application for the State Aid to Libraries Grant funding.
- Section 13. This Resolution shall become effective immediately upon adoption.

The foregoing Resolution was offered by Commissioner O'Rourke who moved its adoption. The motion was seconded by Commissioner Flaherty and upon being put to a roll call vote, the vote was as follows:

	AYE	NAY
MAYOR JAMES DUBOIS	<u> / </u>	<u> — </u>
VICE-MAYOR KIMBERLY GLAS-CASTRO	<u> / </u>	<u> — </u>
COMMISSIONER ERIN FLAHERTY	<u> / </u>	<u> — </u>
COMMISSIONER MICHAEL O'ROURKE	<u> / </u>	<u> — </u>
COMMISSIONER KATHLEEN RAPOZA	<u> / </u>	<u> — </u>

The Town Commission thereupon declared the foregoing Resolution NO. 35-10-15 duly passed and adopted this 7 day of October, 2015.

TOWN OF LAKE PARK, FLORIDA

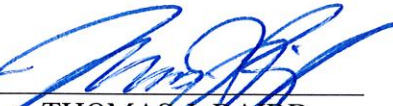
BY: 
JAMES DUBOIS
MAYOR

ATTEST:


VIVIAN MENDEZ
TOWN CLERK



Approved as to form and legal sufficiency:

BY: 
THOMAS J. BAIRD
TOWN ATTORNEY

**STATE AID TO LIBRARIES GRANT
AGREEMENT BETWEEN
THE STATE OF FLORIDA, DEPARTMENT OF STATE
AND
Town of Lake Park
for and on behalf of
Lake Park Public Library**

This Agreement is by and between the State of Florida, Department of State, Division of Library and Information Services, hereinafter referred to as the "Division," and the Town of Lake Park for and on behalf of Lake Park Public Library, hereinafter referred to as the "Grantee."

The Grantee has submitted an application and has met all eligibility requirements and has been awarded a State Aid to Libraries Grant (CSFA 45.030) by the Division in the amount specified on the "Fiscal Year 2015-2016 State Aid to Libraries Final Grants" document (which is incorporated as part of this Agreement and entitled Attachment B). The Division has the authority to administer this grant in accordance with Section 257, *Florida Statutes*. By reference, the application and any approved revisions are hereby made a part of this agreement.

In consideration of the mutual covenants and promises contained herein, the parties agree as follows:

1. Grant Purpose. This grant shall be used exclusively for the "State Aid to Libraries Grant," the public purpose for which these funds were appropriated.

a) The Grantee shall perform the following **Scope of Work** as identified in Section 257.17 *Florida Statutes*:

Manage or coordinate free library service to the residents of its legal service area. The Grantee shall:

1. Have a single administrative head employed full time by the library's governing body;
2. Provide free library service, including loaning materials available for circulation free of charge and providing reference and information services free of charge;
3. Provide access to materials, information and services for all residents of the area served; and
4. Have at least one library, branch library or member library open 40 hours or more each week.

- b) The Grantee agrees to provide the following **Deliverables** related to the Scope of Work for payment to be awarded.

Payment 1, Deliverable/Task 1:

- The first payment will be a fixed price in the amount of 100% of the grant award. The Grantee will have at least one library, branch library or member library open 40 hours or more each week.

- 2. Length of Agreement.** This Agreement shall begin the date the agreement is signed by both the Grantee's Governing Body and the Division and continue until all grant funds have been expended, unless terminated in accordance with the provisions of Section 29 of this Agreement.
- 3. Expenditure of Grant Funds.** The Grantee cannot obligate or expend any grant funds before the Agreement has been signed by all parties. No costs incurred after termination of the Agreement shall be allowed unless specifically authorized by the Division.
- 4. Contract Administration.** The parties are legally bound by the requirements of this agreement. Each party's contract manager, named below, will be responsible for monitoring its performance under this Agreement and will be the official contact for each party. Any notice(s) or other communications in regard to this agreement shall be directed to or delivered to the other party's contract manager by utilizing the information below. Any change in the contact information below should be submitted in writing to the contract manager within 10 days of the change.

For the Division of Library and Information Services:

Marian Deeney, Library Program Administrator
Florida Department of State
R.A. Gray Building
Mail Station # 9D
500 South Bronough Street
Tallahassee, Florida 32399
Phone: (850) 245-6620
Facsimile: (850) 245-6643
Email: marian.deeney@dos.myflorida.com

For the Grantee:

Karen Mahnk, Library Director
529 Park Avenue
Lake Park, Florida 33403
Phone: (561) 881-3331
Facsimile:
Email: kmahnk@lakeparkflorida.gov

- 5. Grant Payments.** All grant payments are requested by submitting a Grant Payment Request Form. The Grant Payment Request Form is available on the Division's website at info.florida.gov/services-for-libraries/grants/cooperative/guidelines-applications-and-forms/. The total grant award shall not exceed the amount specified on the "Fiscal Year 2015-2016 State Aid to Libraries Final Grants" document (Attachment B), which shall be paid by the Division in consideration for the Grantee's minimum performance as set forth by the terms and conditions of this Agreement. The grant payment schedule is outlined below:
- a) The first payment will be a 100% fixed price in the amount of the grant award as specified in Attachment B. Payment will be made in accordance with the completion of the Deliverables.
- 6. Electronic Payments.** The Grantee can choose to use electronic funds transfer (EFT) to receive grant payments. All grantees wishing to receive their award through EFT must submit a Vendor Direct Deposit Authorization form to the Florida Department of Financial Services. If EFT has already been set up for your organization, you do not need to submit another authorization form unless you have changed bank accounts. To download this form visit myfloridacfo.com/Division/AA/Forms/DFS-A1-26E.pdf. The form also includes tools and information that allow you to check on payments.
- 7. Florida Substitute Form W-9.** A completed Substitute Form W-9 is required from any entity that receives a payment from the State of Florida that may be subject to 1099 reporting. The Department of Financial Services (DFS) must have the correct Taxpayer Identification Number (TIN) and other related information in order to report accurate tax information to the Internal Revenue Service (IRS). To register or access a Florida Substitute Form W-9 visit flvendor.myfloridacfo.com/. **A copy of the Grantee's Florida Substitute Form W-9 must be submitted by the Grantee to the Division with the executed Agreement.**
- 8. Financial Consequences.** The Department shall apply the following financial consequences for failure to perform the minimum level of services required by this Agreement in accordance with Sections 215.971 and 287.058, *Florida Statutes*:

Should the library fail to provide free library service to the public or to be open for at least 40 hours per week, it will no longer be eligible to receive State Aid to Libraries grant funding, and its funding will be reduced to zero.

First payment will be withheld if Deliverables are not satisfactorily completed.

- 9. Credit Line(s) to Acknowledge Grant Funding.** The Division requires public acknowledgement of State Aid to Libraries Grant funding for activities and publications supported by grant funds. Any announcements, information, press releases, publications, brochures, videos, web pages, programs, etc. created as part of a State Aid to Libraries Grant project must include an acknowledgment that State Aid to Libraries Grant funds were used to create them.

Use the following text:

“This project has been funded under the provisions of the State Aid to Libraries Grant program, administered by the Florida Department of State’s Division of Library and Information Services.”

- 10. Non-allowable Grant Expenditures.** The Grantee agrees to expend all grant funds received under this agreement solely for the purposes for which they were authorized and appropriated. Expenditures shall be in compliance with the state guidelines for allowable project costs as outlined in the Department of Financial Services’ Reference Guide for State Expenditures, which are available online at myfloridacfo.com/aadir/reference_guide/.

Grant funds may not be used for the purchase or construction of a library building or library quarters.

- 11. Travel Expenses.** The Subgrantee must pay any travel expenses, from grant or local matching funds, in accordance to the provisions of Section 112.061, *Florida Statutes*.
- 12. Unobligated and Unearned Funds and Allowable Costs.** In accordance with Section 215.971, *Florida Statutes*, the Grantee shall refund to the State of Florida any balance of unobligated funds which has been advanced or paid to the Grantee. In addition, funds paid in excess of the amount to which the recipient is entitled under the terms and conditions of the agreement must be refunded to the state agency. Further, the recipient may expend funds only for allowable costs resulting from obligations incurred during the specified agreement period. Expenditures of state financial assistance must be in compliance with the laws, rules and regulations applicable to expenditures of State funds, including, but not limited to, the *Reference Guide for State Expenditures*.
- 13. Repayment.** All refunds or repayments to be made to the Department under this agreement are to be made payable to the order of “Department of State” and mailed directly to the following address: Florida Department of State, Attention: Marian Deeney, Library Program Administrator, Division of Library and Information Services, 500 South Bronough Street, Mail Station #9D, Tallahassee, FL 32399. In accordance with Section 215.34(2), *Florida Statutes*, if a check or other draft is returned to the Department for collection, Recipient shall pay to the Department a service fee of \$15.00 or five percent (5%) of the face amount of the returned check or draft, whichever is greater.

- 14. Single Audit Act.** Each grantee, other than a grantee that is a State agency, shall submit to an audit pursuant to Section 215.97, Florida Statutes. See Attachment A for additional information regarding this requirement. If a Grantee is not required by law to conduct an audit in accordance with the Florida Single Audit Act because it did not expend at least \$500,000 in state financial assistance, it must submit a Financial Report on its operations pursuant to Section 257.41(3), Florida Statutes within nine months of the close of its fiscal year.
- 15. Retention of Accounting Records.** Financial records, supporting documents, statistical records and all other records, including electronic storage media pertinent to the Project, shall be retained for a period of five (5) fiscal years after the close out of the grant and release of the audit. If any litigation or audit is initiated or claim made before the expiration of the five-year period, the records shall be retained for five fiscal years after the litigation, audit or claim has been resolved.
- 16. Obligation to Provide State Access to Grant Records.** The Grantee must make all grant records of expenditures, copies of reports, books, and related documentation available to the Division or a duly authorized representative of the State of Florida for inspection at reasonable times for the purpose of making audits, examinations, excerpts and transcripts.
- 17. Obligation to Provide Public Access to Grant Records.** The Division reserves the right to unilaterally cancel this Agreement in the event that the Grantee refuses public access to all documents or other materials made or received by the Grantee that are subject to the provisions of Chapter 119, *Florida Statutes*, known as the *Florida Public Records Act*. The Grantee must immediately contact the Division's Contract Manager for assistance if it receives a public records request related to this Agreement.
- 18. Investment of Funds Received But Not Paid Out.** The Grantee may temporarily invest any or all grant funds received but not expended in an interest bearing account pursuant to Section 216.181(16)(b), *Florida Statutes*. Interest earned on such investments should be returned to the Division quarterly, except that interest accrued less than \$100 within any quarter may be held until the next quarter when the accrued interest totals more than \$100. All interest accrued and not paid to the Division, regardless of amount, must be submitted with the Grantee's Final Report at the end of the Grant Period.
- 19. Noncompliance.** Any Grantee that is not following Florida statutes or rules, the terms of the grant agreement, Florida Department of State policies and guidance, local policies, or other applicable law or that has not submitted required reports or satisfied other administrative requirements for other Division of Library and Information Services grants or grants from any other Office of Cultural, Historical, and Information Programs (OCHIP) Division will be in noncompliance status and subject to the OCHIP Grants Compliance Procedure. OCHIP Divisions include the Division of Cultural Affairs, the Division of Historical Resources, and the Division of Library and Information Services. Grant compliance issues must be resolved before a grant award agreement may be executed and before grant payments for any OCHIP grant may be released.

20. Accounting Requirements. The Grantee must maintain an accounting system that provides a complete record of the use of all grant funds as follows:

- a) The accounting system must be able to specifically identify and provide audit trails that trace the receipt, maintenance and expenditure of state funds;
- b) Accounting records must adequately identify the sources and application of funds for all grant activities and must classify and identify grant funds by using the same budget categories that were approved in the grant application. If Grantee's accounting system accumulates data in a different format than the one in the grant application, subsidiary records must document and reconcile the amounts shown in the Grantee's accounting records to those amounts reported to the Division;
- c) An interest-bearing checking account or accounts in a state or federally chartered institution may be used for revenues and expenses described in the Scope of Work and detailed in the Estimated Project Budget;
- d) The name of the account(s) must include the grant award number;
- e) The Grantee's accounting records must have effective control over and accountability for all funds, property and other assets; and
- f) Accounting records must be supported by source documentation and be in sufficient detail to allow for a proper pre-audit and post-audit (such as invoices, bills and canceled checks).

21. Availability of State Funds. The State of Florida's performance and obligation to pay under this Agreement are contingent upon an annual appropriation by the Florida Legislature. In the event that the state funds upon which this Agreement is dependent are withdrawn, this Agreement will be automatically terminated and the Division shall have no further liability to the Grantee beyond those amounts already expended prior to the termination date. Such termination will not affect the responsibility of the Grantee under this Agreement as to those funds previously distributed. In the event of a state revenue shortfall, the total grant may be reduced accordingly.

22. Lobbying. The Subgrantee will not use any grant funds for lobbying the state legislature, the state judicial branch or any state agency.

23. Independent Contractor Status of Grantee. The Grantee, if not a state agency, agrees that its officers, agents and employees, in performance of this Agreement, shall act in the capacity of independent contractors and not as officers, agents or employees of the state. The Grantee is not entitled to accrue any benefits of state employment, including retirement benefits and any other rights or privileges connected with employment by the State of Florida.

24. Grantee's Subcontractors. The Grantee shall be responsible for all work performed and all expenses incurred in connection with this Agreement. The Grantee may subcontract, as necessary, to perform the services and to provide commodities required by this Agreement. The Division shall not be liable to any subcontractor(s) for any expenses or liabilities incurred under the Grantee's subcontract(s), and the Grantee shall be solely liable to its subcontractor(s) for all expenses and liabilities incurred under its subcontract(s). The Grantee must take the necessary steps to ensure that each of its subcontractors will be deemed to be independent contractors and will not be considered or permitted to be agents, servants, joint venturers or partners of the Division.

25. Liability. The Division will not assume any liability for the acts, omissions to act or negligence of the Grantee, its agents, servants or employees; nor may the Grantee exclude liability for its own acts, omissions to act or negligence to the Division.

- a) The Grantee shall be responsible for claims of any nature, including but not limited to injury, death and property damage arising out of activities related to this Agreement by the Grantee, its agents, servants, employees and subcontractors. The Grantee shall indemnify and hold the Division harmless from any and all claims of any nature and shall investigate all such claims at its own expense. If the Grantee is governed by Section 768.28, *Florida Statutes*, it shall only be obligated in accordance with this Section.
- b) Neither the state nor any agency or subdivision of the state waives any defense of sovereign immunity or increases the limits of its liability by entering into this Agreement.
- c) The Division shall not be liable for attorney fees, interest, late charges or service fees, or cost of collection related to this Agreement.
- d) The Grantee shall be responsible for all work performed and all expenses incurred in connection with the project. The Grantee may subcontract as necessary to perform the services set forth in this Agreement, including entering into subcontracts with vendors for services and commodities, provided that such subcontract has been approved in writing by the Department prior to its execution and provided that it is understood by the Grantee that the Department shall not be liable to the subcontractor for any expenses or liabilities incurred under the subcontract and that the Grantee shall be solely liable to the subcontractor for all expenses and liabilities incurred under the subcontract.

26. Strict Compliance with Laws. The Grantee shall perform all acts required by this Agreement in strict conformity with all applicable laws and regulations of the local, state and federal law. For consequences of noncompliance, see Section 19, Noncompliance.

27. No Discrimination. The Grantee may not discriminate against any employee employed under this Agreement or against any applicant for employment because of race, color, religion, gender, national origin, age, handicap or marital status. The Grantee shall insert a similar provision in all of its subcontracts for services under this Agreement.

- 28. Breach of Agreement.** The Division will demand the return of grant funds already received, will withhold subsequent payments and/or will terminate this agreement if the Grantee improperly expends and manages grant funds; fails to prepare, preserve or surrender records required by this Agreement; or otherwise violates this Agreement.
- 29. Termination of Agreement.** The Division will terminate or end this Agreement if the Grantee fails to fulfill its obligations herein. In such event, the Division will provide the Grantee a notice of its violation by letter and shall give the Grantee fifteen (15) calendar days from the date of receipt to cure its violation. If the violation is not cured within the stated period, the Division will terminate this Agreement. The notice of violation letter shall be delivered to the Grantee's Contract Manager, personally, or mailed to his/her specified address by a method that provides proof of receipt. In the event that the Division terminates this Agreement, the Grantee will be compensated for any work completed in accordance with this Agreement prior to the notification of termination if the Division deems this reasonable under the circumstances. Grant funds previously advanced and not expended on work completed in accordance with this Agreement shall be returned to the Division, with interest, within thirty (30) days after termination of this Agreement. The Division does not waive any of its rights to additional damages if grant funds are returned under this Section.
- 30. Preservation of Remedies.** No delay or omission to exercise any right, power or remedy accruing to either party upon breach or violation by either party under this Agreement shall impair any such right, power or remedy of either party; nor shall such delay or omission be construed as a waiver of any such breach or default or any similar breach or default.
- 31. Non-Assignment of Agreement.** The Grantee may not assign, sublicense or otherwise transfer its rights, duties or obligations under this Agreement without the prior written consent of the Division, which shall not unreasonably be withheld. The agreement transferee must demonstrate compliance with the requirements of the project. If the Division approves a transfer of the Grantee's obligations, the Grantee shall remain liable for all work performed and all expenses incurred in connection with this Agreement. In the event the Legislature transfers the rights, duties and obligations of the Division to another governmental entity, pursuant to Section 20.06, *Florida Statutes* or otherwise, the rights, duties and obligations under this Agreement shall be transferred to the succeeding governmental agency as if it was the original party to this Agreement.
- 32. Required Procurement Procedures for Obtaining Goods and Services.** The Grantee shall provide maximum open competition when procuring goods and services related to the grant-assisted project in accordance with Section 287.057, *Florida Statutes*.
- a) Procurement of Goods and Services Not Exceeding \$35,000. The Grantee must use the applicable procurement method described below:
1. Purchases Up to \$2,500: Procurement of goods and services where individual purchases do not exceed \$2,500 do not require competition and may be conducted at the Grantee's discretion.

2. Purchases or Contract Amounts Between \$2,500 and \$35,000: Goods and services costing between \$2,500 and \$35,000 require informal competition and may be procured by purchase order, acceptance of vendor proposals or other appropriate procurement document.
 - b) Procurement of Goods and Services Exceeding \$35,000. Goods and services costing over \$35,000 may be procured by either Formal Invitation to Bid, Request for Proposals or Invitation to Negotiate and may be procured by purchase order, acceptance of vendor proposals or other appropriate procurement document.
- 33. Conflicts of Interest.** The Grantee hereby certifies that it is cognizant of the prohibition of conflicts of interest described in Sections 112.311 through 112.326, *Florida Statutes* and affirms that it will not enter into or maintain a business or other relationship with any employee of the Department of State that would violate those provisions. The Grantee further agrees to seek authorization from the General Counsel for the Department of State prior to entering into any business or other relationship with a Department of State Employee to avoid a potential violation of those statutes.
- 34. Binding of Successors.** This Agreement shall bind the successors, assigns and legal representatives of the Grantee and of any legal entity that succeeds to the obligations of the Division of Library and Information Services.
- 35. Employment of Unauthorized Aliens.** The employment of unauthorized aliens by the Grantee is considered a violation of Section 274A (a) of the Immigration and Nationality Act. If the Grantee knowingly employs unauthorized aliens, such violation shall be cause for unilateral cancellation of this Agreement.
- 36. Severability.** If any term or provision of the Agreement is found to be illegal and unenforceable, the remainder will remain in full force and effect, and such term or provision shall be deemed stricken.
- 37. Americans with Disabilities Act.** All programs and facilities related to this Agreement must meet the standards of Sections 553.501-553.513, *Florida Statutes* and the Americans with Disabilities Act of 1990.
- 38. Governing Law.** This Agreement shall be construed, performed and enforced in all respects in accordance with the laws and rules of Florida. Venue or location for any legal action arising under this Agreement will be in Leon County, Florida.

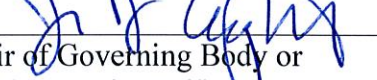
39. Entire Agreement. The entire Agreement of the parties consists of the following documents:

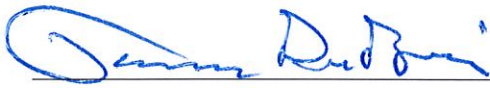
- a) This Agreement
- b) Federal and State of Florida Single Audit Act Requirements (Attachment A), including Exhibit 1.
- c) Fiscal Year 2015-2016 State Aid to Libraries Final Grants (Attachment B)


The Grantee hereby certifies that they have read this entire Agreement and will comply with all of its requirements.

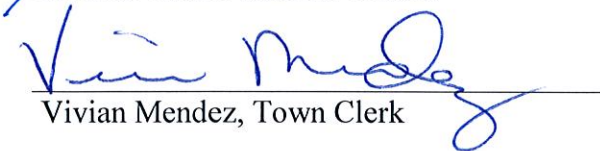
Date of Agreement: _____

Grantee:

By: 
Chair of Governing Body or
Chief Executive Officer


James DuBois, Mayor


Clerk or Chief Financial Officer


Vivian Mendez, Town Clerk

October, 7th, 2015
Date

Department of State:

By: _____

Typed name and title

Witness

ATTACHMENT A

FEDERAL AND STATE OF FLORIDA SINGLE AUDIT ACT REQUIREMENTS

AUDIT REQUIREMENTS

The administration of resources awarded by the Department of State to the Grantee may be subject to audits and/or monitoring by the Department of State as described in this Addendum to the Grant Agreement.

MONITORING

In addition to reviews of audits conducted in accordance with 2 *CFR* 2 Subpart F – Audit Requirements and Section 215.97, *Florida Statutes*, monitoring procedures may include, but not be limited to, on-site visits by Department of State staff, limited scope audits as defined by 2 *CFR* 2 §200.328 and/or other procedures. By entering into this agreement, the recipient agrees to comply and cooperate with any monitoring procedures/processes deemed appropriate by the Department of State. In the event the Department of State determines that a limited scope audit of the recipient is appropriate, the recipient agrees to comply with any additional instructions provided by the Department of State staff to the recipient regarding such audit. The recipient further agrees to comply and cooperate with any inspections, reviews, investigations or audits deemed necessary by the Chief Financial Officer or Auditor General.

AUDITS

PART I: FEDERALLY FUNDED

This part is applicable if the recipient is a State or local government or a non-profit organization that has received federal funds awarded through the Department of State. Exhibit 1 to this attachment indicates whether federal resources have been awarded through the Department of State by this agreement.

2 *CFR* 2 §200.501 Audit Requirements:

(a) *Audit required.* A non-federal entity that expends \$750,000 or more during the non-federal entity's fiscal year in federal awards must have a single or program-specific audit conducted for that year in accordance with the provisions of this part.

(b) *Single audit.* A non-federal entity that expends \$750,000 or more during the non-federal entity's fiscal year in federal awards must have a single audit conducted in accordance with 2 *CFR* 2 §200.514 Scope of audit, except when it elects to have a program-specific audit conducted in accordance with paragraph (c) of this section.

(c) *Program-specific audit election.* When an auditee expends federal awards under only one federal program (excluding R&D) and the federal program's statutes, regulations, or the terms and conditions of the federal award do not require a financial statement audit of the auditee, the auditee may elect to have a program-specific audit conducted in accordance with 2 *CFR* 2 §200.507 Program-specific audits. A program-specific audit may not be elected for R&D unless all of the federal awards expended were received from the same federal agency, or the same federal agency and the same pass-through entity, and that federal agency, or pass-through entity in the case of a subrecipient, approves in advance a program-specific audit.

(d) *Exemption when federal awards expended are less than \$750,000.* A non-federal entity that expends less than \$750,000 during the non-federal entity's fiscal year in federal awards is exempt from federal audit requirements for that year, except as noted in 2 *CFR* 2 §200.503 Relation to other audit requirements, but records must be available for review or audit by appropriate officials of the federal agency, pass-through entity, and Government Accountability Office (GAO).

(e) *Federally Funded Research and Development Centers (FFRDC).* Management of an auditee that owns or operates a FFRDC may elect to treat the FFRDC as a separate entity for purposes of this part.

(f) *Subrecipients and contractors.* An auditee may simultaneously be a recipient, a subrecipient, and a contractor. Federal awards expended as a recipient or a subrecipient are subject to audit under this part. The payments received for goods or services provided as a contractor are not federal awards. Section §200.330 Subrecipient and contractor determinations should be considered in determining whether payments constitute a federal award or a payment for goods or services provided as a contractor.

(g) *Compliance responsibility for contractors.* In most cases, the auditee's compliance responsibility for contractors is only to ensure that the procurement, receipt, and payment for goods and services comply with federal statutes, regulations, and the terms and conditions of federal awards. Federal award compliance requirements normally do not pass through to contractors. However, the auditee is responsible for ensuring compliance for procurement transactions which are structured such that the contractor is responsible for program compliance or the contractor's records must be reviewed to determine program compliance. Also, when these procurement transactions relate to a major program, the scope of the audit must include determining whether these transactions are in compliance with federal statutes, regulations, and the terms and conditions of federal awards.

(h) *For-profit subrecipient.* Since this part does not apply to for-profit subrecipients, the pass-through entity is responsible for establishing requirements, as necessary, to ensure compliance by for-profit subrecipients. The agreement with the for-profit subrecipient should describe applicable compliance requirements and the for-profit subrecipient's compliance responsibility. Methods to ensure compliance for federal awards made to for-profit subrecipients may include pre-award audits, monitoring during the agreement, and post-award audits. See also §200.331 Requirements for pass-through entities.

The Internet address listed below will assist recipients in locating documents referenced in the text of this agreement and with the interpretation of compliance issues.

U.S. Government Printing Office
www.ecfr.gov

PART II: STATE FUNDED

This part is applicable if the recipient is a nonstate entity as defined by Section 215.97(2)(1), *Florida Statutes* and has received state funds awarded by the Department of State. Exhibit 1 to this attachment indicates whether state resources have been awarded by the Department of State by this agreement.

Section 215.97, *Florida Statutes* Single Audit Requirements

1. In the event that the recipient expends a total amount of state financial assistance equal to or in excess of \$500,000 in any fiscal year of such recipient, the recipient must have a State single or project-specific audit for such fiscal year in accordance with Section 215.97, *Florida Statutes*; applicable rules of the Executive Office of the Governor and the Chief Financial Officer; and Chapters 10.550 (local governmental entities) or 10.650 (nonprofit and for-profit organizations), *Rules of the Auditor General*. Exhibit 1 to this attachment indicates state financial assistance awarded through the Department of State by this agreement. In determining the state financial assistance expended in its fiscal year, the recipient shall consider all sources of state financial assistance, including state financial assistance received from the Department of State, other state agencies and other nonstate entities. State financial assistance does not include federal direct or pass-through awards and resources received by a nonstate entity for federal program matching requirements.
2. In connection with the audit requirements addressed in Part II, paragraph 1 of this attachment, the recipient shall ensure that the audit complies with the requirements of Section 215.97(7), *Florida Statutes*. This includes submission of a financial reporting package as defined by Section 215.97(2)(d), *Florida Statutes* and Chapter 10.550 (local governmental entities) or 10.650 (nonprofit and for-profit organizations), *Rules of the Auditor General*.
3. If the recipient expends less than \$500,000 in state financial assistance in its fiscal year, an audit conducted in accordance with the provisions of Section 215.97, *Florida Statutes* is not required. In the event that the recipient expends less than \$500,000 in state financial assistance in its fiscal year and elects to have an audit conducted in accordance with the provisions of Section 215.97, *Florida Statutes*, the cost of the audit must be paid from the nonstate entity's resources (i.e., the cost of such an audit must be paid from the recipient's resources obtained from other than State entities).

The Internet addresses listed below will assist recipients in locating documents referenced in the text of this agreement and with the interpretation of compliance issues.

State of Florida Department Financial Services (Chief Financial Officer)
fldfs.com

State of Florida Legislature (Statutes, Legislation relating to the Florida Single Audit Act)

PART III: REPORT SUBMISSION

1. Copies of reporting packages for audits conducted in accordance with 2 *CFR* 2 §200.512 and required by Part I of this attachment shall be submitted, when required by 2 *CFR* 2 §200.512, by or on behalf of the recipient, directly to each of the following:

- A. The Department of State at the following address:

Office of Inspector General
Florida Department of State
R. A. Gray Building, Room 114A
500 South Bronough St.
Tallahassee, FL 32399-0250

- B. The Federal Audit Clearinghouse, electronically, at *harvester.census.gov/sac/* as designated in 2 *CFR* 2 §200.512

- C. Other federal agencies and pass-through entities, in accordance with 2 *CFR* 2 §200.513.

2. In the event that a copy of the reporting package for an audit required by Part I of this attachment and conducted in accordance with 2 *CFR* 2 §200.501 Audit Requirements is not required to be submitted to the Department of State for the reasons pursuant to 2 *CFR* 2 §200.501, the recipient shall submit the required written notification pursuant to 2 *CFR* 2 §200.501 (d) and a copy of the recipient's audited schedule of expenditures of federal awards directly to the following:

Office of Inspector General
Florida Department of State
R. A. Gray Building, Room 114A
500 South Bronough St.
Tallahassee, FL 32399-0250

A non-federal entity that expends less than \$750,000 during the non-federal entity's fiscal year in federal awards is exempt from federal audit requirements for that year, except as noted in 2 *CFR* 2 §200.503 Relation to other audit requirements, but records must be available for review or audit by appropriate officials of the federal agency, pass-through entity and Government Accountability Office (GAO).

3. Copies of financial reporting packages required by Part II of this attachment shall be submitted, by or on behalf of the recipient, directly to each of the following:

A. The Department of State at the following address:

Office of Inspector General
Florida Department of State
R. A. Gray Building, Room 114A
500 South Bronough St.
Tallahassee, FL 32399-0250

B. The Auditor General's Office at the following address:

Auditor General's Office
Room 401, Pepper Building
111 West Madison Street
Tallahassee, Florida 32399-1450

4. Any reports, management letters or other information required to be submitted to the Department of State pursuant to this agreement shall be submitted timely in accordance with 2 *CFR* 2 Subpart F, Audit Requirements; Section 215.97, *Florida Statutes*; and Chapter 10.550 (local governmental entities) or 10.650 (nonprofit and for-profit organizations), *Rules of the Auditor General*, as applicable.
5. Recipients, when submitting financial reporting packages to the Department of State for audits done in accordance with 2 *CFR* 2 Subpart F or Chapter 10.550 (local governmental entities) or 10.650 (nonprofit and for-profit organizations), *Rules of the Auditor General* should indicate the date that the reporting package was delivered to the recipient in correspondence accompanying the reporting package.

PART IV: RECORD RETENTION

1. The recipient shall retain sufficient records demonstrating its compliance with the terms of this agreement for a period of five years from the date the audit report is issued and shall allow the Department of State or its designee, Chief Financial Officer or Auditor General access to such records upon request. The recipient shall ensure that audit working papers are made available to the Department of State or its designee, Chief Financial Officer or Auditor General upon request for a period of five fiscal years from the date the audit report is issued, unless extended in writing by the Department of State.

EXHIBIT 1

FEDERAL RESOURCES AWARDED TO THE RECIPIENT PURSUANT TO THIS AGREEMENT
CONSIST OF THE FOLLOWING:

Not Applicable.

COMPLIANCE REQUIREMENTS APPLICABLE TO THE FEDERAL RESOURCES AWARDED
PURSUANT TO THIS AGREEMENT ARE AS FOLLOWS:

Not Applicable.

MATCHING RESOURCES FOR FEDERAL PROGRAMS:

Not Applicable.

STATE RESOURCES AWARDED TO THE RECIPIENT PURSUANT TO THIS AGREEMENT
CONSIST OF THE FOLLOWING:

SUBJECT TO SECTION 215.97, *FLORIDA STATUTES*:

Florida Department of State, State Aid to Library Grants, CSFA Number 45.030
Award Amount: Listed on Attachment B, Fiscal Year 2015-2016 State Aid to Libraries Final Grants

COMPLIANCE REQUIREMENTS APPLICABLE TO STATE RESOURCES AWARDED
PURSUANT TO THIS AGREEMENT ARE AS FOLLOWS:

As contained in the Compliance Supplement to CSFA Number 45.030.

ATTACHMENT B

Fiscal Year 2015-2016 State Aid to Libraries Final Grants

	FY 2014-15 Final Grants Appropriation of \$27,409,823			FY 2015-16 Estimated Grants Appropriation of \$27,409,823			FY 2015-16 Estimated Grants Appropriation of \$22,298,834			
	OPERATING GRANT	EQUALIZATION GRANT	TOTAL GRANT: OPERATING AND EQUALIZATION	OPERATING GRANT	EQUALIZATION GRANT	TOTAL GRANT: OPERATING AND EQUALIZATION	OPERATING GRANT	EQUALIZATION GRANT	TOTAL GRANT: OPERATING AND EQUALIZATION	
									Difference From FY2014-15 Final	
ALACHUA	588,493	0	588,493	678,459	0	678,459	532,264	0	532,264	(56,229)
BAKER	5,422	58,041	63,463	5,470	60,393	65,863	4,291	49,132	53,423	(10,040)
BAY	76,259	0	76,259	77,750	0	77,750	60,997	0	60,997	(15,262)
BRADFORD	18,534	396,102	414,636	18,797	414,369	433,166	14,747	337,104	351,850	(62,786)
BREVARD	626,364	0	626,364	574,292	0	574,292	450,543	0	450,543	(175,821)
BROWARD	2,213,878	0	2,213,878	2,128,157	0	2,128,157	1,669,580	0	1,669,580	(544,298)
CALHOUN	10,589	228,795	239,384	10,653	237,417	248,070	8,686	193,147	201,504	(37,880)
CHARLOTTE	134,336	0	134,336	144,852	0	144,852	113,639	0	113,639	(20,697)
CITRUS	102,482	0	102,482	111,846	0	111,846	87,746	0	87,746	(14,736)
CLAY	54,924	0	54,924	76,002	0	76,002	59,625	0	59,625	4,701
COLLIER	274,833	0	274,833	276,609	0	276,609	217,005	0	217,005	(57,828)
COLUMBIA	18,423	190,158	208,581	20,569	218,994	239,562	16,136	178,159	194,296	(14,286)
DESOTO	7,462	78,569	86,031	6,189	67,223	73,413	4,856	54,689	59,544	(26,487)
DIXIE	6,170	132,946	139,116	5,737	63,759	69,497	4,501	51,870	56,372	(82,744)
DUVAL	1,367,722	0	1,367,722	1,266,724	0	1,266,724	993,769	0	993,769	(373,953)
ESCAMBIA	191,698	0	191,698	159,102	0	159,102	124,818	0	124,818	(66,880)
FLAGLER	35,515	0	35,515	36,862	0	36,862	28,919	0	28,919	(6,596)
FRANKLIN	8,609	90,239	98,848	8,039	86,925	94,964	6,307	70,716	77,023	(21,825)
GADSDEN	20,293	428,371	448,664	20,812	453,179	473,991	16,328	368,676	385,004	(63,660)
GILCHRIST	5,338	57,362	62,700	4,312	47,906	52,118	3,383	38,891	42,275	(20,425)
GLADES	2,326	25,030	27,356	1,582	17,555	19,137	1,241	14,282	15,523	(11,833)
GULF	5,195	54,935	60,130	5,442	59,351	64,793	4,269	48,284	52,553	(7,577)
HAMILTON	12,296	263,197	275,493	15,038	332,020	347,058	11,797	270,110	281,907	6,414
HARDEE	6,196	66,105	71,301	6,273	67,986	74,259	4,921	55,309	60,230	(11,071)
HENDRY	14,191	148,038	162,229	19,144	205,987	225,130	15,019	167,577	182,596	20,367
HERNANDO	8,157	74,059	82,216	49,878	467,114	516,993	39,131	380,013	419,144	336,928
HIGHLANDS	24,053	233,274	257,327	22,491	224,989	247,480	17,644	183,036	200,681	(56,646)
HILLSBOROUGH	1,233,292	0	1,233,292	1,371,355	0	1,371,355	1,075,855	0	1,075,855	(157,437)
HOLMES	4,132	44,610	48,742	4,361	48,566	52,926	3,421	39,510	42,931	(5,811)
INDIAN RIVER	120,235	0	120,235	122,540	0	122,540	96,135	0	96,135	(24,100)
JACKSON	22,721	478,130	500,851	19,700	427,618	447,318	15,455	347,882	363,337	(137,514)
JEFFERSON	10,462	224,749	235,211	8,385	185,801	194,187	6,578	151,156	157,734	(77,477)
LAFAYETTE	2,679	29,049	31,728	5,018	112,255	117,273	3,937	91,323	95,260	63,532

	FY 2014-15 Final Grants Appropriation of \$27,409,823			FY 2015-16 Estimated Grants Appropriation of \$27,409,823			FY 2015-16 Estimated Grants Appropriation of \$22,298,834			
	OPERATING GRANT	EQUALIZATION GRANT	TOTAL GRANT: OPERATING AND EQUALIZATION	OPERATING GRANT	EQUALIZATION GRANT	TOTAL GRANT: OPERATING AND EQUALIZATION	OPERATING GRANT	EQUALIZATION GRANT	TOTAL GRANT: OPERATING AND EQUALIZATION	
			Difference From FY2014-15 Final			Difference From FY2014-15 Final			Difference From FY2014-15 Final	
LAKE	274,233	0	274,233	249,094	0	249,094	195,419	0	195,419	(78,814)
LEE	919,076	0	919,076	928,315	0	928,315	728,281	0	728,281	(190,795)
LEON	219,736	0	219,736	228,065	0	228,065	178,921	0	178,921	(40,815)
LEVY	11,226	117,666	128,892	10,715	115,837	126,551	8,406	94,237	102,643	(26,249)
LIBERTY	2,848	61,821	64,669	3,072	68,780	71,853	2,410	55,955	58,365	(6,304)
MADISON	17,002	365,034	382,036	14,501	321,145	335,646	11,377	261,262	272,639	(109,397)
MANATEE	217,687	0	217,687	243,243	0	243,243	190,829	0	190,829	(26,858)
MARION	208,184	0	208,184	202,156	0	202,156	158,595	0	158,595	(49,589)
MARTIN	123,748	0	123,748	130,894	0	130,894	102,689	0	102,689	(21,059)
MIAMI-DADE	2,003,131	0	2,003,131	1,681,122	0	1,681,122	1,318,873	0	1,318,873	(684,258)
MONROE	114,327	0	114,327	100,884	0	100,884	79,146	0	79,146	(35,181)
NASSAU	44,720	0	44,720	37,828	0	37,828	29,676	0	29,676	(15,044)
OKALOOSA	129,561	0	129,561	114,652	0	114,652	89,947	0	89,947	(39,614)
OKEECHOBEE	11,465	120,215	131,680	12,974	140,322	153,296	10,178	114,157	124,335	(7,345)
ORANGE	1,205,888	0	1,205,888	1,224,047	0	1,224,047	960,289	0	960,289	(245,599)
OSCEOLA	283,699	0	283,699	241,094	0	241,094	189,143	0	189,143	(94,556)
PALM BEACH	1,551,565	0	1,551,565	1,534,187	0	1,534,187	1,203,600	0	1,203,600	(347,965)
PASCO	205,813	0	205,813	205,716	0	205,716	161,388	0	161,388	(44,425)
PINELLAS	1,032,891	0	1,032,891	1,001,358	0	1,001,358	785,585	0	785,585	(247,306)
POLK	414,084	0	414,084	394,956	0	394,956	309,850	0	309,850	(104,234)
PUTNAM	23,328	233,533	256,861	25,148	259,676	284,824	19,729	211,255	230,985	(25,876)
SAINT JOHNS	189,470	0	189,470	196,542	0	196,542	154,191	0	154,191	(35,279)
SAINT LUCIE	122,357	0	122,357	122,395	0	122,395	96,021	0	96,021	(26,336)
SANTA ROSA	66,295	0	66,295	71,712	0	71,712	56,260	0	56,260	(10,035)
SARASOTA	381,476	0	381,476	373,616	0	373,616	293,109	0	293,109	(88,367)
SEMINOLE	211,538	0	211,538	210,269	0	210,269	164,960	0	164,960	(46,578)
SUMTER*	83,953	423,046	506,999	79,976	282,030	362,006	62,742	229,441	292,184	(214,815)
SUWANNEE	40,385	587,842	628,227	38,778	621,475	660,253	30,422	505,591	536,014	(92,213)
TAYLOR	8,624	91,067	99,691	7,737	84,279	92,017	6,070	68,564	74,634	(25,057)
UNION	6,414	139,130	145,544	5,198	116,289	121,486	4,078	94,605	98,682	(46,862)
VOLUSIA	580,194	0	580,194	599,592	0	599,592	470,392	0	470,392	(109,802)
WAKULLA	8,128	86,335	94,463	8,767	96,056	104,823	6,878	78,145	85,023	(9,440)
WALTON	26,247	0	26,247	26,567	0	26,567	20,842	0	20,842	(5,405)

	FY 2014-15 Final Grants Appropriation of \$27,409,823			FY 2015-16 Estimated Grants Appropriation of \$27,409,823			FY 2015-16 Estimated Grants Appropriation of \$22,298,834			Difference From FY2014-15 Final
	OPERATING GRANT	EQUALIZATION GRANT	TOTAL GRANT: OPERATING AND EQUALIZATION	OPERATING GRANT	EQUALIZATION GRANT	TOTAL GRANT: OPERATING AND EQUALIZATION	OPERATING GRANT	EQUALIZATION GRANT	TOTAL GRANT: OPERATING AND EQUALIZATION	
Subtotal	18,908,185	5,617,908	24,526,093	18,530,418	5,995,987	24,526,405	14,537,474	4,877,942	19,415,416	(5,110,677)
Multicounty										
HEARTLAND	450,000			450,000			450,000			0
NEW RIVER	327,339			327,394			327,394			55
NORTHWEST										
REGIONAL	350,000			350,000			350,000			0
PAL PUBLIC										
LIBRARY										
COOPERATIVE	350,000			350,000			350,000			0
PANHANDLE										
PUBLIC LIBRARY										
COOPERATIVE	400,000			400,000			400,000			0
SUWANNEE										
RIVER										
REGIONAL	350,000			350,000			350,000			0
THREE RIVERS										
REGIONAL	337,130			339,855			339,855			2,725
WILDERNESS										
COAST	319,261			316,169			316,169			(3,092)
Subtotal	2,883,730			2,883,418			2,883,418			(312)
Total	27,409,823			27,409,823			22,298,834			(5,110,989)

The Fiscal Year (FY) 2015-16 estimates were based on the local expenditures for FY 2013-14 provided in the December 2014 State Aid application.

Grant amounts and eligibility for Equalization grants will change after the certified expenditures are received in October 2015.

* In FY 2014-15, Sumter County is in the first year of a three year phase-out of Equalization grants.

The determination of whether any additional libraries will enter a phase-out period will be made after October 2015.

	FY 2014-15 Final Grants Appropriation of \$27,409,823			FY 2015-16 Estimated Grants Appropriation of \$27,409,823			FY 2015-16 Estimated Grants Appropriation of \$22,298,834					
	OPERATING GRANT	EQUALIZATION GRANT	TOTAL GRANT: OPERATING AND EQUALIZATION	OPERATING GRANT	EQUALIZATION GRANT	TOTAL GRANT: OPERATING AND EQUALIZATION	OPERATING GRANT	EQUALIZATION GRANT	TOTAL GRANT: OPERATING AND EQUALIZATION			
WASHINGTON	8,570	91,460	100,030	8,248	90,790	99,038	6,470	73,861	80,331		Difference From FY2014-15 Final	
ALTAMONTE SPRINGS	14,686		14,686	15,119		15,119	11,861		11,861		433	(2,825)
BOYNTON BEACH	90,137		90,137	90,979		90,979	71,375		71,375		842	(18,762)
DELRAY BEACH	88,330		88,330	86,150		86,150	67,586		67,586		(2,180)	(20,744)
FORT MYERS BEACH	45,192		45,192	38,254		38,254	30,011		30,011		(6,938)	(15,181)
HIALEAH	45,576		45,576	45,453		45,453	35,659		35,659		(123)	(9,917)
INDIAN ROCKS BEACH	3,223		3,223	3,168		3,168	2,486		2,486		(55)	(737)
LAKE PARK	9,229		9,229	9,453		9,453	7,416		7,416		224	(1,813)
LAKE WORTH	20,023		20,023	17,844		17,844	13,999		13,999		(2,179)	(6,024)
LANTANA	5,970		5,970	6,680		6,680	5,241		5,241		710	(729)
MAITLAND NEW PORT	20,769		20,769	21,544		21,544	16,901		16,901		775	(3,868)
RICHEY	29,366		29,366	34,502		34,502	27,068		27,068		5,136	(2,298)
NORTH MIAMI	33,751		33,751	28,304		28,304	22,205		22,205		(5,447)	(11,546)
NORTH MIAMI BEACH	28,897		28,897	32,174		32,174	25,241		25,241		3,277	(3,656)
NORTH PALM BEACH	25,355		25,355	27,670		27,670	21,708		21,708		2,315	(3,647)
OAKLAND PARK	22,249		22,249	21,570		21,570	16,922		16,922		(679)	(5,327)
PALM SPRINGS	27,151		27,151	26,983		26,983	21,168		21,168		(168)	(5,983)
PLANT CITY	30,388		30,388	29,832		29,832	23,404		23,404		(556)	(6,984)
RIVIERA BEACH	22,143		22,143	26,666		26,666	20,920		20,920		4,523	(1,223)
SANIBEL TEMPLE	56,742		56,742	59,501		59,501	46,680		46,680		2,759	(10,062)
TERRACE	27,406		27,406	27,582		27,582	21,639		21,639		176	(5,767)
WEST PALM BEACH	152,761		152,761	151,198		151,198	118,618		118,618		(1,563)	(34,143)
WILTON MANORS	19,243		19,243	21,559		21,559	16,913		16,913		2,316	(2,330)
WINTER PARK	108,456		108,456	92,377		92,377	72,472		72,472		(16,079)	(35,984)



Lake Park Public Library



Annual Plan of Service FY 2015-16

Dynamic Strategies for Our Vibrant Community

Mission

To promote knowledge and preservation of information; make available materials which aid in the pursuit of education, information, research and recreation; and provide the community with skilled guidance in navigating all information to fulfill knowledge needs.

Vision

To cultivate and foster in the community an enthusiasm for knowledge and an atmosphere that promotes lifelong learning.

Motto

This is where education continues after school ends; where readers are grown from the time they are young and where doors are open for everyone.
This is *YOUR* library.

Activities & Events

- Continue annual Food for Fines drive during November and December in coordination with community partners.
- Continue public recognition of Library partners and community supporters.
- Expand Library's presence in community events.
- Increase the number of Library partners and outreach programs.
- Initiate a Teen Advisory group.
- Continue promoting community participation by way of related public workshops.
- Explore adding outdoor events in Town locations sponsored by the Library.
- Continue to actively seek feedback through promotion of suggestion box and online surveys.
- Initiate programs at the library with *Library-Cam* activities that connect with other libraries around the world.
- Explore expanding *Library-Cam* model for use creating international book discussion groups.

Collection Development

- Continue investigating new and more user friendly methods of searching the collection.
- Seek out innovative collection design that encourages user browsing of our collection.
- Research user preferences utilizing surveys, advisory groups and circulation statistic reports.
- Continue current Library inventory project.
- Continue creating genre sections or *zones* for more popular subject matter.
- Expand general collection with a wider variety of media adapting for emerging technology.

Educational Services

- Continue expanding children's reading and story time events as the needs of the community grow.
- Continue to expand partnering with local schools for library and community programs.

Educational Services continued

- Continue promoting *READ* poster program to community stakeholders.
- Provide basic technology seminars to assist users in optimum use of their devices.
- Expand partnerships for programs that promote literacy.
- Create unique learning experiences for youth and adults.
- Nurture learning-centered activity within the library with additional online resources.
- Restore weekly computer classes for the public by utilizing volunteers as guest instructors.

Facilities

- Continue redesign and refurbishing of main area.
- Explore expanding weekend hours.
- Expand teen room to include a maker-space and digital sound room.
- Replace traditional circulation desk with an "*Express Tech Center*".
- Pursue plans to create an outdoor Café on garden patio.
- Relocate and mobilize circulation desk to better serve users.
- Investigate innovative solutions to address the variety of transport vehicles patrons use to visit the library.
- Seek funding to convert collection security to RF tagging system.

Marketing

- Expand marketing of Library programs and services by utilizing new as well as traditional media methods.
- Continue to revamp Library's web page and investigate new methods by which to engage online users.
- Rebrand the library and create a logo in a style that best reflects the mission of the Library and Town.
- Utilize more cost-effective methods for producing library publications such as calendars and brochures.

Programs

- Improve Volunteer Program by enhancing recruitment methods and training program.
- Initiate a Memory Project with the Town Historic Society.

Staffing

- Ensure that staff receives training on all new software and hardware as well as refresher courses on current programs.
- Increase staffing as funding becomes available to bring staffing to enhanced standard levels.

Technology

- Continue adding thin client units that offer users more flexibility and use of personal storage devices which ensure more secure public computing.
- Explore new automation solutions:
 - Continue to seek a biometric-based card-optional system that best serves our users.
 - Offer Self Check unit with expanded services.
 - Initiate plan for conversion to RFID tagging system.
 - Add patron photos to circulation database.
- Purchase additional digital media browsing kiosks.
- Provide a tablet kiosk for children's library.
- Explore lending portable Hotspots.
- Create an *Express Tech Center* area for instant computer tasks.
- Add tablets to staff tools for patron assistance and other tasks.
- Add additional features and enhancements available to the Library ILS.
- Utilize RF to add additional user-centered services such as self-check-out and e-registration for library programs.