

RESOLUTION NO. 68-11-06

A RESOLUTION OF THE TOWN COMMISSION OF THE TOWN OF LAKE PARK, FLORIDA, REVISING THE TOWN OF LAKE PARK EMPLOYEE POLICY/HANDBOOK TO CLARIFY THE MAJOR ILLNESS LEAVE PROVISION; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the Town of Lake Park is a municipal corporation of the State of Florida with such power and authority as has been conferred upon it by the Florida Constitution and Chapter 166, Florida Statutes; and

WHEREAS, the Town Commission approved Resolution 27-05-06 on May 17, 2006 providing for major illness leave for Town employees; and

WHEREAS, the major illness leave needs to be clarified to make it applicable to any illness diagnosed by a physician, excluding elective surgery, which would prevent an employee from reporting to work; and

WHEREAS, employees requesting the use of major illness leave must submit a physician's statement documenting the illness; and

WHEREAS, major illness leave shall only be used beginning the fourth (4th) day of the documented illness; and

WHEREAS, employees must use annual leave for the first three (3) days of the documented illness, and in the event that the employee does not have sufficient annual leave to cover the first three (3) days of the documented illness, the employee shall be paid the amount of annual leave that is available and will not receive any payment until the fourth (4th) day of the documented illness at which time the employee shall be paid using the illness leave that is available at the prevailing rate; and

WHEREAS, employees who become eligible for short term or long term disability provided by the Town during the documented illness shall be required to use such short term or long term disability; however, employees may use major illness leave or annual leave to supplement long term and short term disability.

NOW, THEREFORE, BE IT RESOLVED by the Town Commission of the Town of Lake Park, Florida, as follows:

Section 1. The whereas clauses are incorporated herein as true and correct and are hereby made a specific part of this Resolution.

Section 2. The Town Commission hereby authorizes the clarification of the major illness leave to make it applicable to any illness diagnosed by a physician, excluding elective surgery, which would prevent an employee from reporting to work.

Section 3. This Resolution shall become effective immediately upon adoption.

The foregoing Resolution was offered by Commissioner Balius who moved its adoption. The motion was seconded by Commissioner Carey, and upon being put to a roll call vote, the vote was as follows:

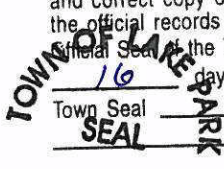
	AYE	NAY
MAYOR PAUL W. CASTRO	<u>X</u>	_____
VICE-MAYOR ED DALY	<u>X</u>	_____
COMMISSIONER CHUCK BALIUS	<u>X</u>	_____
COMMISSIONER JEFF CAREY	<u>X</u>	_____
COMMISSIONER PATRICIA OSTERMAN	<u>X</u>	_____

The Town Commission thereupon declared the foregoing Resolution NO. 68-11-06 duly passed and adopted this 15 day of November, 2006.

Certification

I, Vivian Mendez Clerk of the Town of Lake Park Florida, do hereby certify that the foregoing is a true and correct copy of the original instrument as contained in the official records of the Town. Witness my hand and the official Seal of the Town of Lake Park This

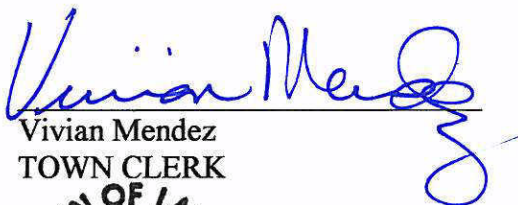
16 day of November, 2006

Town Seal

Vivian Mendez
 Town Clerk

TOWN OF LAKE PARK, FLORIDA

BY: 
 PAUL W. CASTRO
 MAYOR


FLORIDA
 ATTEST:


 Vivian Mendez
 TOWN CLERK

TOWN OF LAKE PARK
 (TOWN SEAL)

 FLORIDA

Approved as to form and legal sufficiency:

BY: 
 THOMAS J. BAIRD
 TOWN ATTORNEY