RESOLUTION NO. 17-05-05

A RESOLUTION OF THE TOWN COMMISSION OF THE TOWN OF LAKE PARK, FLORIDA, ESTABLISHING REASONABLE UNIFORM RATES FOR THE REIMBURSEMENT OF PER DIEM, MILEAGE, AND SUBSISTENCE ALLOWANCES FOR TOWN EMPLOYEES: PROVIDING SEVERABILITY: FOR PROVIDING FOR THE REPEAL OF LAWS IN CONFLICT; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Town of Lake Park, Florida is a duly constituted municipality having such power and authority conferred upon it by the Florida Constitution and Chapter 166, Florida Statutes; and

WHEREAS, the Town Commission has adopted general provisions pertaining to the Town Administration, a merit system, and personnel rules and regulations, which are set forth in the Town of Lake Park Employee Policy Handbook, "Section 7 General Operating Procedures", "Article 8 Travel and Subsistence Allowance"; and

WHEREAS, in 2003, the Florida Legislature amended Section 112.061, Fla. Stat. (2003), to clarify that municipalities may adopt reasonable per diem, mileage, and travel allowances that exceed the maximum travel expenses specified in Section 112.061, Fla. Stat., for per diem, subsistence, and mileage expenses of municipal employees; and

WHEREAS, the Town staff has determined that it is fair, reasonable and in the best interest of the Town, and its employees to provide for reasonable reimbursement rates of per diem, subsistence, and mileage expenses for Town employees as the Town Commission determines from time to time are fair and equitable, in view of the rising cost of travel, mileage, and subsistence expenses; and

WHEREAS, the Town's staff has recommended that the following rates be adopted and established to apply uniformly to all Town employees and has further determined that it is therefore necessary to enact a Resolution which establishes reasonable rates for per diem, mileage, and subsistence for its employees; and

NOW THEREFORE, BE IT RESOLVED BY THE TOWN COMMISSION OF THE TOWN OF LAKE PARK, FLORIDA:

<u>SECTION 1.</u> The whereas clauses are incorporated herein as true and correct and as the findings of the Town Commission.

SECTION 2. The Town of Lake Park Employee Policy Handbook, "Section 7, General Operating Procedures", is hereby amended by the revision of "Article 8, Travel and Subsistence Allowance" providing for a per diem rate of: \$50 per day for travel that requires and overnight stay and subsistence rates of \$7 for breakfast, \$10.50 for lunch, and \$24.50 for dinner or reasonable amount with receipts for travel not requiring an overnight stay. The per diem rate will comply with Section 112.061, Fla. Stat., and will be adjusted on October 1 at the beginning of each fiscal year.

SECTION 3. The Town of Employee Policy Handbook, "Section 7, General Operating Procedures", is hereby amended by the revision of "Article 8, Travel and Subsistence Allowance" providing for mileage reimbursement of \$.375 cents per mile. The standard mileage rate will follow the Internal Revenue Services standard mileage rate and will be adjusted on October 1 at the beginning of every fiscal year.

SECTION 4. Severability. If any section, subsection, sentence, clause, phrase or portion of this Resolution is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions thereof.

<u>SECTION 5.</u> Repeal of Laws In Conflict. All ordinances or parts of ordinances, resolutions, or laws, in conflict herewith are hereby repealed to the extent of such conflict.

<u>SECTION 6.</u> <u>Effective Date.</u> This Resolution shall take effect immediately upon adoption.

The foregoing Resolution was offered by Commadoption. The motion was seconded by Commbeing put to a roll call vote, the vote was as follows:	issioner Daly	, who moved its , and upon
	AYE	NAY
MAYOR PAUL W. CASTRO	<u>x</u>	
VICE-MAYOR G. CHUCK BALIUS		(ABSENT)
COMMISSIONER PAUL GARRETSON	_X	
COMMISSIONER ED DALY	<u>X</u>	
COMMISSIONER JEFF CAREY	_x	
The Mayor thereupon declared the fore passed and adopted this 1 stday of June , 200)5.	/N OF LAKE PARK, FLORIDA
ATTEST:	BY:	PAUL W. CASTRO MAYOR
Stephanie Thomas Stephanie Thomas TOWNSEAE) FLORIDA		roved as to form and legal sciency: THOMAS J. BAIRD TOWN ATTORNEY